

NUC to Reconcile NUPEMCO Accounts For Take-Off

-Prof Rasheed

The Executive Secretary, National Universities Commission (NUC), Professor Abubakar Adamu Rasheed, MFR, FNAL, has directed for the reconciliation of the investment accounts of the Nigeria University Pension Management Company (NUPEMCO) within the next one week, in order to resolve outstanding issues pending with the new pension fund Company.

He gave the charge last Friday when he received a delegation from NUPEMCO, which came for a consultative meeting involving him and the Registrar, Joint Admissions and Matriculation Board (JAMB), Professor Is-haq Oloyede.

While congratulating the management for securing the

licence especially for the courage displayed by the stakeholders in getting it underway, he stated that NUC was the Chief promoter of the company.

by Marxist, who were critical and would really want to see growth in their capital.

“You have an enormous task before you to justify the confidence the Nigerian



Registrar JAMB, Prof. Ishaq Oloyede (1st left); Executive Secretary, NUC, Prof. Abubakar A. Rasheed (Middle) and the MD, NUPEMCO, Prof. Stan Eziogu (far left)

He cautioned the Management to work very hard as NUPEMCO was championed

University System (NUS) had reposed in you.”

in this edition



UNODC Wants To Partner NUC On E4J Pg. 5



Mrs. Oyedele Is New President of NUC Cooperative Society Pg. 3



ABSU Graduates 4117 at 26th Convocation Ceremony Pg. 8

EDITORIAL BOARD: Ibrahim Usman Yakasai (Chairman), Mal. Haruna Lawal Ajo (Editor), Ogbonnaya Okoronkwo (News Editor), Mrs. Franca Chukwuonwo, Miss Bunshak T.S, Francis Azu, Udey Felix, Aja-Nwachukwu Samuel, Sadiq Abubakar



The Executive Secretary stated that there were possibilities that NUC would willingly migrate to the new pension platform, while JAMB had also expressed its willingness to be listed.

According to him, NUC had put together a seed fund of N50million in NUPEMCO, noting that depending on the investment drive of the Company, the Commission, through its Consultancy Services Ltd, would be willing

appropriate time to invest in the company in order to grow it. He recalled that the laws provided that universities could only run their investment funds through a registered consultancy services.

The NUC scribe further said that the Commission was currently updating the records of the number of teaching and non-teaching staff enrolled in the system, which by 31st December, 2017, stood at 125,000.

Registrar applauded the Executive Secretary NUC for his assistance and recalled that the vision of NUPEMCO was actualised through their shared vision when he was Chairman of the Committee of Vice-Chancellors (CVC) of Nigerian Universities.

Professor Oloyede said that JAMB was fully ready to join the Company. This, he said, would be in two-folds where staff would be encouraged to make their contributions on one hand on



Meeting Session

to invest more.

He said that NUC would initiate a meeting with the vice-chancellors, especially of those universities that had already invested funds to apprise them of developments and to ensure their effective participation as stakeholders, while others would be sensitised at the

He said that there was a projection that the number would rise to about 180,000 by the end of the year 2018 survey.

He explained that about 20 universities out of 62 mobilised universities were already contributors to a Pension Fund Administrators (PFAs).

In his remarks, the JAMB

demand, while the other will be an investment profiling through a shareholding structure.

According to him, the examination Board would contribute to a buffer fund, that NUPEMCO would keep as a back-up investment such that when staff retired, they could easily commence immediate



access to their pensions to take care of the time-lag it takes the Federal Government to pay retirees the first tranche of their pensions.

He tasked the University Pension Company to provide a guarantee of this so that its staff would realise that it was the best way to go.

Earlier, in his speech, the Managing Director, Mr. Stanis U. Ezeobi said that the Company intended to offer a unique value proposition to its investors and use same to secure the funds, a vital asset of its

Unilorin and at his present place of assignment.

He called for close working relationship with the NUC Directorate of Finance and Accounts for the purpose of reconciliation of some accounting issues of NUPEMCO still pending, to help the Board commence on a sound footing.

On JAMB's request for a gratuity fund, he noted that the buffer investment funds would be a possibility.

He however said that to have a

separately as proposed by JAMB and would qualify it as a stakeholder, aside from the regular pension funds transfer of its staff.

He said that apart from the Nigeria Police Force Pension Funds, NUPEMCO remained the only other Pension Managers due to its peculiar nature, to be owned by workers.

Mr. Ezeobi disclosed that University Fund Company was restricted to public universities alone for now, but said that by collective discussions it could be expanded to accommodate private



Prof. Oloyede, Prof. Rasheed and Mr. Ezeobi (7th, 8th and 9th left) respectively in a group photograph of NUC and NUPEMCO Management

stakeholders.

While acknowledging the role of Professor Rasheed in getting the licence, especially during those difficult moments he also commended Professor Oloyede for his great strides both at

stake the Board would discuss it which would also mean an expansion of the present structure of the Board. In his words, "we may not reject it, because it will encourage us to expand our asset-base." This he said would be managed

universities.

He added that about 62 universities were running a contributory pension scheme, while the polytechnics were also meant to come on board too.



In his contribution, the Deputy Executive Secretary, NUC, Barr Victor Onuoha remarked that the fears of Nigerians over their inability to access their pensions were genuine and expressed the desire of all willing players in NUMPECO to get a better deal in respect to their investment.

He noted that the buffer fund was a welcome development

and called for more guarantees of prompt payment to staff on retirement, which was difficult presently for other PFAs.

The meeting agreed that all the labour unions in the NUS should be brought on board through wider consultations. There was also a resolution on the need to review the

membership and composition of NUPEMCO's present six-man Board.

At the meeting were NUPEMCO's Chief Technical Officer in charge of ICT infrastructure, Mr. Aliyu Atiku; Chief Compliant Officer, Ijeoma Mfon-Udoh and Chief Finance Officer, Mr. Stanley Igbinedion.

UNODC Wants To Partner NUC On E4J

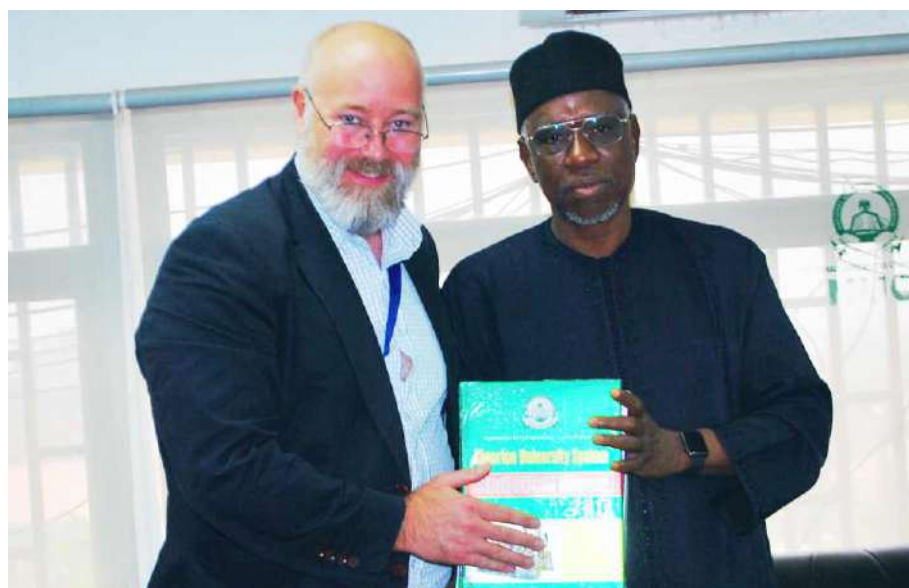
The United Nations Office on Drug Control (UNODC) has solicited the partnership of the National Universities Commission (NUC), on the Education for Justice (E4J) initiative in Nigerian Universities.

The project being a component of the global programme for implementation of the Doha Declaration, seeks to prevent crime and promote culture of lawfulness through educational activities designed for primary to tertiary education levels. The project was also designed to help educators to teach the next generation to better understand and address problems capable of undermining the rule of law in the society.

At the university level, E4J has been deployed to support academics through developing modules which lecturers could adopt and integrate into their respective courses. Some of the

areas addressed in the university module include crime prevention and criminal justice, smuggling of migrants and

Thomas Parker led a delegation on a courtesy visit to the Executive Secretary, NUC, Professor Abubakar Rasheed MFR, Mni,



Executive Secretary, NUC, Prof. Abubakar A. Rasheed and Project Coordinator, Mr. Thomas Parker displaying some publications on the Nigerian University System

trafficking in persons organised crime, cybercrime, wildlife crime, anti-corruption, firearms control, counter-terrorism as well as ethics and integrity.

The project Coordinator, Mr.

FNAL, to intimate the Commission on the universities modules for the initiative and to seek support and guidance on incorporating the Nigerian University System (NUS) in the



project.

Elaborating on the initiative, Mr. Parker informed that the E4J regional training would be held in Nigeria as it had been selected to host the pilot project for Anglo-phone countries in Africa. He said that the project was created as a counter-terrorism and criminal justice programme in response to the

terrorism courses at undergraduate and postgraduate levels, stating that through the initiative, books and reasonable research works had recently been developed to reduce crime.

According to Mr. Parker, the universities module include identifying the conditions for the spread of terrorism, criminal

help different academics to synergise with their counterparts in designing the framework on how to teach counter-terrorism based on academic curiosity or individual interest. He further said that there had been a lot of efforts in understanding the problem of organised crime and proffering ways of combatting such crimes intellectually.



Group photograph of Mr. Parker (6th left) and Prof. Rasheed (7th left) with NUC Management and UNODC delegates

rising cases of crime and terrorism in the society.

He cited that initially, counter-terrorism and criminal justice was not a programme well-studied in tertiary institutions, but after the September 11, 2001, terrorists attack on United States of America counter-terrorism studies and research had become an area of interest in higher institutions.

He said that the university level outcome for E4J include guideline for teaching counter-

justice responses, right to fair trial, organised crime and human trafficking leading to breakdown in the society. The project also involved working towards stemming criminality with the support of law enforcement agencies, the judiciary and other relevant agencies.

He said that the university module was designed for further research in the Middle-East and Africa where conflicts had been prevalent.

He noted that the project would

Receiving the delegation, Professor Rasheed said that the Commission, being in charge of regulating university education in Nigeria, had the role of promoting collaborations and partnerships in the NUS both locally and globally for mutual relationships and academics.

He said that the Commission was proud to associate with UNODC in its efforts towards crime control and creating awareness on drug.



Mrs. Oyedele Is New President NUC Cooperative Society

In a keenly contested exercise, Mrs. Margaret Oyedele has emerged the new President that will lead other Executive Committee members to run the affairs of the National Universities Commission's (NUC) Cooperative Multipurpose Society Limited, for the next two years.

After the elections into various positions, held last Tuesday, at the NUC Auditorium, Abuja, Mrs. Oyedele got a total of 232 votes to defeat Mr. Sunday B. Essien who polled 61 votes.

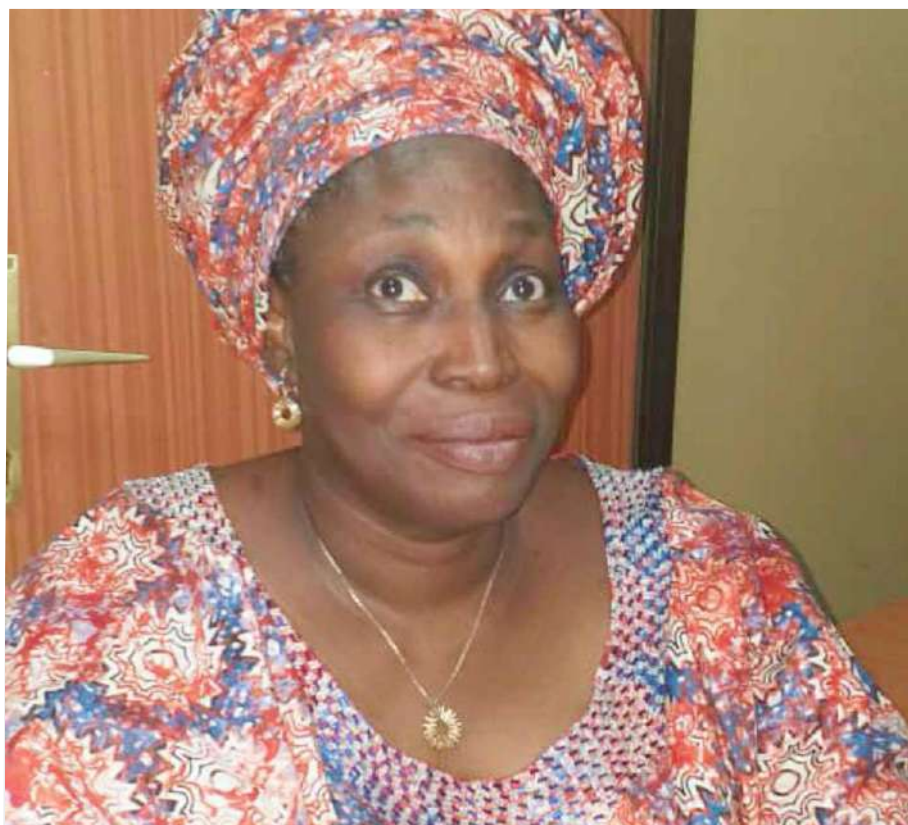
The position of the Secretary was a close shot between Barr Aaron Kajang Zamani, who polled 152 votes to defeat Mr. Mukaila Ayinde, who garnered 141 votes.

In the other positions, the candidates emerged unopposed, though as provided by the constitution, they still had to go through the ballot. Those whose elections were mere formalities were Mr. Baba Saleh (as Vice-President); Mr. Olufemi Yeye, (Treasurer); Mr. Osaro Omozusi (Internal Auditor); Mr. Valentine Nkeshita (Assistant Secretary); Mr. Kwanta Zakariya Sini (1st

Assistant Treasurer); Mrs. Rabi Ahmed Abdullahi (2nd Assistant Treasurer) and Ms. Ladi Sale Kyone (Assistant Internal Auditor).

as the Secretary.

Prior to the election, the electoral committee was set up after a Special General Meeting (SGM) held on Tuesday 8th January, 2019.



Mrs. Margaret Oyedele
President, NUC Cooperative Society

The election, which was supervised by an electoral committee chaired by the Deputy Director, Corporate Services in the Directorate of Executive Secretary's Office, Mr. John Mairafi Ahmadu also has Barr. Paschal A. Eruaga, Esq; Joseph Nte Bisong; Peter Agbor; Usman Kaitafi; Musa Usman; Jummai Alabi; Nana Muhammad Sani as members, while Mr. Harry Ogugua served

Following their inauguration, the Committee came up with a stringent guideline for all interested candidates seeking to occupy any of the positions available.

The election itself was conducted through the secret ballot by accredited members only, and voting by proxy was also not allowed.



The qualification for the election provided that for the office of the President, candidates must be on CONTISS 13 and above, be confirmed NUC staff, spent a minimum of two years as a member of the Society and have a fair knowledge of the workings of the Society. For

Accountant in the NUC. The same provision guided the screening of candidates for the positions of Internal and Assistant Internal Auditors.

In addition, there was a general condition which stipulated that all candidates must not have any pending disciplinary action

the President and Five Thousand Naira for other elective positions.

Before the election, the various contestants had the opportunity to sale their candidacy during a Manifesto presentation held on the 12th of February, prior to the election on the 26th of February, 2019.



The voting exercise in process

the Vice-President, the only difference was that candidates shall be on CONTISS 11 and above. For Secretary, the provision was relaxed for candidates to be on CONTISS 07 and above.

Due to its peculiarity, the Treasurer, 1st and 2nd Assistant positions further stipulated that candidates must be Chartered

against them; No record of financial misconduct/embarrassment; must have at least three years left in the service of the Commission. Part of the conditions also indicated that candidates must have obtained the relevant nomination forms from the Secretariat of the NUC Electoral Committee with Ten Thousand Naira for the office of

Having successfully midwifed the process and adhering strictly to the timelines, the new Excos were scheduled to be inaugurated on Friday 1st March, 2019.

Monday Bulletin, on behalf of the Commission, congratulates the newly elected executives and wished them successful tenure in office.



ABSU Graduates 4117 at 26th Convocation Ceremony

Abia State University Uturu, (ABSU), last week held its 26th convocation ceremony where a total of 4,117 graduates were given the University's 'crown of glory' in various disciplines at the first degree and higher degree levels.

Out of the 3,767 that received first degree certificates, 18 made first class, while 511 graduated in second class upper division; 2,532 in second class lower, 365 third class and seven in pass level.

In his address at the Convocation, the Vice-Chancellor, Professor Eleazar Ikonne disclosed that the ceremony was unprecedented as Medicine and Surgery turned out 203 graduates, Optometry 131, while 350 received higher degree certificates. The Vice-Chancellor said that ABSU has consistently maintained its reputation of intellectual harvest over the past 38 years of its establishment.

According to him, "We have equipped you with relevant knowledge, skills, adequate moral conduct and service-orientation that you need for the competitive global economy," the VC told the graduands, adding that they would live up to expectation having emerged from sound academic base.

He said the infrastructural development of ABSU has received a boost following intervention from the Tertiary Education Trust Fund



Professor Eleazar Ikonne
Vice-Chancellor, ABSU

(TETFund), adding that allocations from the fund was used in the construction of new building complexes for Faculties of Engineering and Optometry.

Ikonne added that TETFund's allocations were used to refurbish and upgrade laboratories for microbiology, biochemistry and physics with state-of-the-art structures and modern equipment. He also listed the engineering department among the beneficiaries of TETFund interventions as it received computerised modern equipment while the e-library has been electronically equipped and functional.

In the area of research, the Don said ABSU has witnessed exponential rise in research activities from the inception of his administration, adding that 38 research topics in various disciplines have been selected for TETFund sponsorship.

According to him, one of the research topics submitted by the university's research team won the highly competitive National Research Fund allocation to the tune of N37million, adding that the feat was made possible by the Director of Research, Professor V.O Nwaugo and his team.

The Vice-Chancellor regretted the incessant disruption of academic activities at the national level through strikes by staff unions, saying that such strikes constitute "the worst culprit in the perceived lowering of standard of education in the country."

He therefore called on government and union leaders, as academics to work out a self-regulatory mechanism that would periodically address staff demands without disrupting academic activities.

He concluded "hurried agreements between unions and the federal government that are not sustainable are precursors to further strikes in the nearest future".



4th March, 2019

Vol. 14 No. 09

INTERNATIONAL JOURNAL OF ENTREPRENEURSHIP STUDIES (IJES)
A JOURNAL OF CENTRE FOR ENTREPRENEURSHIP STUDIES
UNIVERSITY OF ABUJA, FCT

Contact Address: Centre of Entrepreneurship Studies, University of Abuja, PMB 117, Abuja
Website: www.uniabuja.edu.ng, Email: editor4ijesabuja@gmail.com
ISSN: 2579-0684 (Print) ISSN: 2579-0692 (Online)

Editor-in-Chief:
Prof. Michael Adikwu
+234-09-8821393
VC, University of Abuja

Editor:
Prof. Sarah O. Anyanwu
+2348036130284
sarahanyanwu2003@yahoo.com

Business Manager:
Dr. Isaiah Ilo
+2348035045482
ilo.isaiah@uniabuja.edu.ng

Call for Papers
(Volume 1, March, 2019 Edition)

The International Journal of Entrepreneurship Studies (IJES) is a peer reviewed Journal. It provides a forum for the dissemination of findings and reports from conceptual, theoretical and empirical research in the field of Entrepreneurship and Allied Studies. The Journal welcomes contributions from academics and policy makers in Entrepreneurship and related issues for economic development in Nigeria, Africa and in the World at large. The Journal is published twice a year, that is, March and November editions.

Preparation of Manuscripts for Submission

IJES accepts articles submitted in MS Word only and English Language (UK/USA style). Paper should not be more than 15 pages including references in APA referencing style. Authors are free to present their text in the format that suits their articles in as much as the text follows the Journal text page guidelines. All manuscripts should be in 1.5cm line spacing, margins should be one inch (2.5cm) at the top, bottom and side of the page. Font size should be 12 point and font style should be Times New Roman. All papers submitted must bear the name (s) and the title (s) of the author (s), institutional affiliation (s) and address for correspondence, including telephone (s) and email details.

Submission and Assessment/Publication Fee

Payment is subdivided into Peer review fee of ₦5000 (Five Thousand Naira) and Publication fee of ₦15000 (Fifteen Thousand Naira). The Peer review fee is paid and evidence submitted with the manuscript while the Publication fee is paid upon the acceptance of manuscript for publication and evidence of payment should accomplish the submission of the corrected manuscript for publication. Authors are expected to make direct cash deposit or make electric fund transfer to **Account Name uniabuja** Centre for Entrepreneurship **Account Number: 2011987031** First Bank.

All Manuscripts should be sent to the following email: editor4ijesabuja@gmail.com

Editorial Board: **Editor-in-Chief:** Prof. Michael Adikwu **Editor:** Prof. Sarah O. Anyanwu **Editorial Advisers:** Prof. V. M. Sylvester (Abuja), Prof. J. Ojobo (Abuja), Prof. P. B. Madoiki (Abuja), Prof. O.G.O Nzelibe (Abuja), Prof. T.O Ogwueleka (Abuja), Prof. E. A. Aiyedun (Abuja), Prof. O. E Akpoyomare (Lagos), Prof. E.O Oni (Minna), Prof. S. M Sabo (Kano), Prof. M. Boolaky (England), Prof. T. Akande (NISER), Prof. J. Mitra (UK), Prof. P. K. Ahmad (Malaysia), Prof. Okan Akçay (USA), Prof. J. Araujo (Brazil), Prof. O. O. Williams (UK), Prof. L. Warren (New Zealand), Prof. Kari M. Vesala (Finland), Prof. Susan Marlow (UK), Prof. G.T. Solomon (USA), Prof. H. B. Stephenson (USA), Prof. S. Hirashima (Japan) **Business Manager:** Dr. Isaiah Ilo



RE: SCHOLARSHIP PROGRAMME OF TURKISH GOVERNMENT

The National Universities Commission is in receipt of a letter, Ref. 330.04/19/01 dated 02 January, 2019, from the Embassy of the Republic of Turkey, Abuja notifying the Commission of the Scholarship Programme of the Turkish Government. The Programme is aimed at further strengthening the bond between Nigeria and Turkey.

Consequently, I am to inform all Vice Chancellors that the application process for the Scholarship Programme will commence from 15th January to 20th February 2019, while oral interviews would be conducted in April-May, 2019. The results would be announced in July, 2019.

I am to also implore the Vice-Chancellors to widely circulate and publicise the Scholarship Programme in their respective Universities, for the benefit of stakeholders.

For additional information on Scholarship Calendar the application, kindly visit www.turkiyeburslari.gov.tr



NATIONAL UNIVERSITIES COMMISSION

Approved Open Universities and Distance Learning Centres in Nigeria

The National Open University of Nigeria (NOUN), which has 72 study/resource centres nationwide, is currently the only approved open university in the Nigerian University System (NUS).

List of approved Distance Learning Centres in Nigeria
Eleven universities in the Nigerian University System, currently have the approval of the National Universities Commission to operate distance learning centres as follows:

1. Distance Learning Centre, University of Ibadan.
2. Distance Learning Institute, University of Lagos.
3. Centre for Distance Learning and Continuing Education, University of Abuja.
4. Centre for Distance Learning, University of Maiduguri.
5. Centre for Distance Learning, Obafemi Awolowo University, Ile-Ife.
6. Centre for Distance Learning, Modibbo Adama University of Technology, Yola.
7. Ladoke Akintola University of Technology Open and Distance Learning Centre.
8. Distance Learning Centre, Ahmadu Bello University, Zaria.
9. Lagos State University Open and Distance Learning and Research Institute
10. Joseph Ayo Babalola University Centre for Distance Learning
11. University of Nigeria, Nsukka Centre for Distance and e-Learning



**NATIONAL UNIVERSITIES COMMISSION****RE: MORATORIUM ON PART-TIME PROGRAMMES**

The National Universities Commission, cognizant of the need to streamline the operations of Part Time and Sandwich programmes in Nigerian universities, had through a publication in the print media, including the Guardian and Sun Newspapers of Monday, 19th March, 2012, placed a moratorium on admission into parttime programmes in Nigerian universities. In the publication, the universities were requested to fully disclose all Part-Time and Sandwich programmes, with respect to enrolment and staffing profile, within four weeks of the publication, and to conduct in-house staff and student audit and forward same to the Commission. As a follow up to this, the Commission vide a letter dated 14 January, 2013, sent a reminder to the universities requesting those that were yet to provide information on their Part-Time and Sandwich programmes as well as affiliation arrangements to do so on or before 15 February, 2013.

2.0. Universities That Made Submission

Based on the submissions received, a total of forty (40) universities indicated that they would run Part-Time and Sandwich programmes as detailed below:

A. Federal Universities

1. Federal University of Technology, Owerri
2. University of Benin, Benin
3. University of Calabar, Calabar
4. University of Lagos
5. Nnamdi Azikiwe University, Awka
6. University of Port Harcourt, Port Harcourt
7. University of Uyo, Uyo
8. University of Abuja, Abuja
9. Federal University of Agriculture, Abeokuta
10. Michael Okpara University, Umudike
11. Modibbo Adamawa University of Technology, Yola
12. University of Agriculture, Markurdi
13. Usman Danfodio University, Sokoto
14. University of Jos, Jos

B. State Universities

1. Ambrose Ali University, Ekpoma, Edo State
2. Olabisi Onabanjo University, Ago- Iwoye, Ogun State
3. Ekiti State University, Ado-Ekiti, Ekiti State
4. Adekunle Ajasin University, Akungba- Akoko, Ondo State
5. Imo State University, Owerri, Imo State
6. Tai Solarin University of Education, Ijagun, Ogun State
7. Rivers State University of Science and Technology, Port Harcourt

8. Enugu State University of Science and Technology, Enugu State
9. Ignatius Ajuru University of Education Education, Port Harcourt
10. Delta State University, Abraka, Delta State
11. Ladoke Akintola University of Technology, Ogbomoso
12. Lagos State University, Ojo, Lagos State
13. Niger Delta University, Amasoma, Bayelsa State
14. Anambra State University, Uli, Anambra State
15. Ebonyi State University, Abakaliki, Eboyi State
16. Cross River State University of Technology, Calabar
17. Abia State University, Uturu, Abia State
18. Osun State University, Osun State
19. Nasarawa State University, Keffi, Nasarawa State

C. Private Universities:

1. Crescent University, Abeokuta, Ogun State
2. Caleb University, Imota, Lagos State
3. Igbinedion University, Okada, Edo State
4. Lead City university, Ibadan, Oyo State
5. Achievers University, Owo, Ondo State
6. Benson Idahosa University, Benin – City, Edo State
7. Tansian University, Umunya, Anambra State
8. Wesley University of Science and Technology, Ondo, Ondo State

3.0. APPROVALS GRANTED TO UNIVERSITIES TO RUN PART-TIME/ SANDWICH PROGRAMMES.

Up to date, a total of thirty six (36) universities forwarded their completed documents, based on the approved format. Following the analysis of the submissions by the Department of Academic Standards and having satisfied the laid down guidelines for running Part – Time programme and Sandwich courses in Nigerian universities, all the thirty six (36) institutions were recommended to the Executive Secretary for approval. Consequent upon Executive Secretary's approval, letters were communicated to the universities accordingly. The universities are:

A. Federal Universities

1. University of Lagos
2. University of Port Harcourt
3. University of Calabar
4. University of Benin
5. University of Abuja
6. University of Uyo
7. University of Jos
8. Obafemi Awolowo University, Ile – Ife
9. Nnamdi Azikiwe University, Awka





10. Federal University of Agriculture, Abeokuta
11. Federal University of Technology, Owerri
12. Usman Danfodiyo University, Sokoto
13. Bayero University, Kano
- B. State Universities
1. Ekiti State University, Ado – Ekiti, Ekiti State
2. Cross River State University, Calabar, Cross River State
3. Imo State University, Owerri, Imo State
4. Ignatius Ajuru University of Education, Rivers State
5. Olabisi Onabanjo University, Ago-Iwoye, Ogun State
6. Ambrose Ali University, Ekpoma, Edo State
7. Enugu State University of Science & Technology, Enugu State
8. Tai Solarin University of Education, Ijagun, Ogun State
9. Rivers State University of Science & Technology, Port Harcourt
10. Ebonyi State University, Abakaliki, Ebonyi State
11. Benue State University, Makurdi, Benue State
12. Niger Delta University, Yenagoa, Bayelsa State
13. Lagos State University, Ojo, Lagos State
14. Adekunle Ajasin University, Akungba – Akoko, Ondo State
15. Anambra State University, Uli, Anambra State
16. Osun State University, Osogbo, Osun State
17. Abia State University, Uturu, Abia State
18. Nasarawa State University, Keffi, Nasarawa State.

C. Private Universities

1. Crescent University, Abeokuta, Ogun State
2. Caleb University, Imota, Lagos State
3. Igbinedion University, Okada, Edo State
4. Lead City University, Ibadan, Oyo State
5. Achievers University, Owo, Ondo State
6. Benson Idahosa University, Benin – City, Edo State
7. Wesley University of Science and Technology, Ondo, Ondo State
8. Fountain University, Osogbo

Dr. Gidado Kumo

Director, Academic Planning

For: Executive Secretary

GUIDELINES ON PART-TIME AND SANDWICH PROGRAMMES IN NIGERIAN UNIVERSITIES

Below are guidelines for conducting Part-time and Sandwich programmes in Nigerian universities. All universities currently operating Part-time programmes are expected to comply with the guidelines on programme by programme basis.

Consequently, universities still interested in running Part-time programmes are advised to forward fresh applications to the NUC on programme by programme basis.

This is, however, subject to the readiness of the university to comply with the following extant guidelines on part-time programmes:

1. The admission and graduation requirements, Staffing, Library and physical facilities requirements must be in line with the Benchmark Minimum Academic Standards (BMAS) for the various full-time academic programmes;
2. For a programme to be eligible to run on part-time basis, the approved full-time equivalent must be available in the university, must have earned full accreditation and must be run within approved campuses;
3. The enrolment into part-time programmes must not exceed 20% of total students' population in the programme;
4. The minimum duration of the part-time programmes must be 150% of the approved duration of the Full-Time equivalent;
5. Approval shall not be granted for part-time programmes in Environmental Sciences, Engineering/Technology, Law, Medicine/Medical Sciences, Pharmacy /Pharmaceutical Sciences, Dentistry; and Veterinary Science;
6. All admissions into part-time programmes must be through the Joint Admissions and Matriculation Board (JAMB). Part-time programmes must be run within approved campuses of universities where the human and material resources for the teaching of the programmes are domiciled, i.e. on the main campus of the university;
7. Part-time programmes shall be subjected to the NUC accreditation assessment upon maturity of the programme;
8. For any programme to be eligible for part-time mode, it must have produced two (2) sets of graduates and satisfied the Resource Verification Requirements.
9. Commencement of a part-time programme MUST be subject to NUC's approval. Approval of commencement of all parttime programmes must be obtained.

The National Universities Commission shall not hesitate to apply appropriate sanctions on any university which violates any of the stipulated Guidelines on Part-Time and Sandwich Programmes.

Signed

Management



LIST OF APPROVED UNIVERSITIES IN NIGERIA

FEDERAL UNIVERSITIES

S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	University of Ibadan, Ibadan	1948	16	Modibbo Adama University of Technology, Yola	1981	31	Federal University, Wukari, Taraba State	2011
2	University of Nigeria, Nsukka	1960	17	Federal University of Technology, Minna	1982	32	Federal University, Dutsin-Ma, Katsina State	2011
3	Obafemi Awolowo University, Ile-Ife	1962	18	Nigerian Defence Academy, Kaduna	1985	33	Federal University, Dutse, Jigawa State	2011
4	Ahmadu Bello University, Zaria	1962	19	University of Abuja, Abuja	1988	34	Federal University, Ndufu-Alike, Ebonyi State	2011
5	University of Lagos, Lagos	1962	20	Abubakar Tafawa Balewa University, Bauchi	1988	35	Federal University, Oye-Ekiti, Ekiti State	2011
6	University of Benin, Benin City	1970	21	University of Agriculture, Makurdi	1988	36	Federal University, Otuoke, Bayelsa	2011
7	Bayero University, Kano	1975	22	Federal University of Agriculture, Abeokuta	1988	37	The Nigeria Police Academy, Wudil, Kano State	2012
8	University of Calabar, Calabar	1975	23	University of Uyo, Uyo	1991	38	Federal University, Birnin-Kebbi, Kebbi	2013
9	University of Ilorin, Ilorin	1975	24	Nnamdi Azikiwe University, Awka	1992	39	Federal University, Gusau, Zamfara	2013
10	University of Jos, Jos	1975	25	Michael Okpara University of Agriculture, Umudike	1992	40	Federal University, Gashua, Yobe	2013
11	University of Maiduguri, Maiduguri	1975	26	National Open University of Nigeria, Lagos	2002	41	Nigeria Maritime University Okerenkoko, Delta State	2018
12	Usmanu Danfodiyo University, Sokoto	1975	27	Fed. Univ. of Petroleum Resources, Effurun	2007	42	Air Force Institute of Technology, Kaduna	2018
13	University of Port-Harcourt, Port-Harcourt	1975	28	Federal University, Lokoja, Kogi State	2011	43	Nigerian Army University, Biu	2018
14	Federal University of Technology, Owerri	1980	29	Federal University, Lafia, Nasarawa State	2011			
15	Federal University of Technology, Akure	1981	30	Federal University, Kashere, Gombe State	2011			

STATE UNIVERSITIES

S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	Rivers State University of Science & Technology, Port Harcourt	1979	17	Ebonyi State University, Abakaliki	2000	33	Sokoto State University, Sokoto	2009
2	Ambrose Alli University, Ekpoma	1980	18	Nasarawa State University, Keffi	2002	34	Akwa Ibom State University, Ikot Ikpaden	2010
3	Abia State University, Uturu	1981	19	Adamawa State University, Mubi	2002	35	Ignatius Ajuru University of Education, Rumuolumeni	2010
4	Enugu State University of Science & Tech, Enugu	1982	20	Gombe State University, Gombe	2004	36	Bauchi State University, Gadau	2011
5	Olabisi Onabanjo University, Ago-Iwoye	1982	21	Kaduna State University, Kaduna	2004	37	Maitama Sule University, Kano	2012
6	Ekiti State University, Ado-Ekiti. (formerly University of Ado-Ekiti)	1982	22	Cross River University of Technology, Calabar	2004	38	The Technical University, Ibadan.	2012
7	Lagos State University, Ojo, Lagos	1983	23	Plateau State University, Bokkos	2005	39	Sule Lamido University, Kafin Hausa	2013
8	Ladoke Akintola University of Technology, Ogbomoso	1990	24	Ondo State University of Technology, Okiti Pupa.	2008	40	Ondo State University of Medical Sciences	2015
9	Imo State University, Owerri	1992	25	Ibrahim Babangida University, Lapai, Niger State	2005	41	Edo University, Iyamho	2016
10	Benue State University, Makurdi	1992	26	Tai Solarin University of Education, Ijagun	2005	42	Eastern Palm University, Ogboko	2016
11	Delta State University, Abraka	1992	27	Umaru Musa Yar'Adua University, Katsina	2006	43	University of Africa, Toru-Orua	2016
12	Adekunle Ajasin University, Akungba - Akoko	1999	28	Yobe State University Damaturu, Yobe State	2006	44	Borno State University	2016
13	Kogi State University, Anyigba	1999	29	Kebbi State University of Science and Technology, Aliero	2006	45	Moshood Abiola University of Science and Technology, Abeokuta	2017
14	Niger-Delta University, Yenagoa	2000	30	Osun State University, Osogbo	2006	46	Gombe State University of Science and Technology, Kumo	2017
15	Odumegwu Ojukwu University Uli	2000	31	Taraba State University, Jalingo	2008	47	Zamfara State University, Talata-Mafara	2018
16	Kano University of Science & Technology, Wudil	2000	32	Kwara State University, Ilorin	2009			





LIST OF APPROVED UNIVERSITIES IN NIGERIA

PRIVATE UNIVERSITIES

S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	Babcock University, Ilishan Remo	1999	27	Salem University, Lokoja	2007	53	Hallmark University, Ijebu, Itele, Ogun State	2015
2	Madonna University, Okija	1999	28	Tansian University, Umunya, Anambra State	2007	54	Kings University, Ode Omu, Osun State	2015
3	Igbinedion University, Okada	1999	29	Veritas University, Abuja	2007	55	Michael and Cecilia Ibru Uni., Owghrode, Delta State	2015
4	Bowen University, Iwo	2001	30	Wesley University of Science & Technology, Ondo	2007	56	Mountain Top University, Ogun State	2015
5	Covenant University, Ota	2002	31	Western Delta University, Oghara, Delta State	2007	57	Ritman University, Ikot Ekpene, Akwa Ibom State	2015
6	Pan-Atlantic University, Lagos	2002	32	The Achievers University, Owo	2007	58	Summit University, Offa, Kwara State	2015
7	Benson Idahosa University, Benin City	2002	33	African University of Science & Technology, Abuja	2007	59	Edwin Clark University, Kiagbodo, Delta State	2015
8	American University of Nigeria, Yola	2003	34	Afe Babalola University, Ado-Ekiti, Ekiti State	2009	60	Hezekiah University, Umudi, Imo State	2015
9	Redeemers University, Ede, Osun State	2005	35	Godfrey Okoye University, Ugwuomu-Nike, Enugu State	2009	61	Anchor University, Ayobo, Lagos State	2016
10	Ajayi Crowther University, Oyo	2005	36	Nile University of Nigeria, Abuja	2009	62	Arthur Jarvis University, Akpabuyo, Cross River State	2016
11	Al-Hikmah University, Ilorin	2005	37	Oduduwa University, Ipetumodu, Osun State	2009	63	Clifford University, Owerinta, Abia State	2016
12	Caritas University, Amorji-Nke, Enugu	2005	38	Paul University, Awka, Anambra State	2009	64	Coal City University, Enugu, Enugu State	2016
13	Bingham University, Auta-Balefi, Karu, Nasarawa State	2005	39	Rhema University, Obeama-Asa, Rivers State	2009	65	Crown Hill University, Eiyenkorin, Kwara State	2016
14	Al-Qalam University, Katsina	2005	40	Wellspring University, Evbuobanosa, Edo State	2009	66	Dominican University, Ibadan, Oyo State	2016
15	Renaissance University, Enugu	2005	41	Adeleke University, Ede, Osun State	2011	67	Koladai University, Ibadan, Oyo State	2016
16	Bells University of Tech, Ota, Ogun State	2005	42	Baze University, Abuja	2011	68	Legacy University, Okija, Anambra State	2016
17	Lead City University, Ibadan, Oyo State	2005	43	Landmark University, Omu-Aran, Kwara State	2011	69	Admiralty University, Ibusa, Delta State	2017
18	Crawford University, Igbesa, Ogun State	2005	44	Samuel Adegboyega University, Ogwa, Edo State	2011	70	Spiritan University, Nneochi, Abia State	2017
19	Kwararafa University, Wukari (formerly Wukari Jubilee Uni.)	2005	45	Elizade University, Ilara-Mokin, Ondo State	2012	71	Precious Cornerstone University, Ibadan, Oyo State	2017
20	Crescent University, Abeokuta	2005	46	Evangel University, Akaeze, Ebonyi State	2012	72	PAMO University of Medical Sciences, Port Harcourt, River State	2017
21	Novena University, Ogume, Delta State	2005	47	Gregory University, Uturu, Abia State	2012	73	Atiba University, Oyo, Oyo State	2017
22	University of Mkar, Mkar	2005	48	McPherson University, Seriki Sotayo, Ajebo, Ogun State	2012	74	Eko University of Medical Sciences, Ijanikin, Lagos State	2017
23	Joseph Ayo Babalola University, Ikeji-Arakeji, Osun State	2006	49	Southwestern University, Okun Owa, Ogun State	2012	75	Skyline University, Nigeria Kano State	2018
24	Caleb University, Lagos	2007	50	Augustine University, Ilara, Lagos State	2015	76	Greenland University, Kasarami Kaduna State	2019
25	Fountain University, Osogbo	2007	51	Chrisland University, Owode, Ogun State	2015	77	Dominion University, Ibadan Oyo State	2019
26	Obong University, Obong Ntak	2007	52	Christopher University, Mowe, Ogun State	2015	78	Trinity University, Laloko Ogun State	2019
						79	Westland University, Iwo Osun State	2019



List of Universities with Approved Postgraduate Programmes

The National Universities Commission (NUC) has observed with great concern that some Nigerian universities are running unapproved postgraduate programmes, leading to the award of Masters and PhD degrees. The Commission has also observed that some Parastatals and Institutes are awarding these same Postgraduate degrees, either on their own or through unapproved affiliations with Nigerian and foreign Universities. Such practices are not only unethical, but also antithetical to time-tested quality assurance best practices. The qualifications/awards resulting therefrom are not recognized. The Commission hereby notifies the general public that only the following universities have approval to offer postgraduate programmes at the Masters' and Ph.D levels in Nigeria, as of 30th July, 2012:

Federal Universities :

- | | |
|--|--|
| 1. Abubakar Tafawa Balewa University, Bauchi | 16. University of Benin, Benin City |
| 2. Ahmadu Bello University, Zaria | 17. University of Calabar, Calabar |
| 3. Bayero University, Kano | 18. University of Ibadan, Ibadan |
| 4. Federal University of Technology, Akure | 19. University of Ilorin, Ilorin |
| 5. Federal University of Technology, Minna | 20. University of Jos, Jos |
| 6. Federal University of Technology, Owerri | 21. University of Lagos, Akoka |
| 7. Michael Okpara University of Agriculture, Umudike | 22. University of Maiduguri, Maiduguri |
| 8. Modibbo Adama University of Technology, Yola | 23. University of Nigeria, Nsukka |
| 9. National Open University of Nigeria, Lagos. | 24. University of Port Harcourt, Port Harcourt |
| 10. Nigerian Defence Academy, Kaduna | 25. University of Uyo, Uyo |
| 11. Nnamdi Azikiwe University, Awka | 26. Usmanu Danfodiyo University, Sokoto |
| 12. Obafemi Awolowo University, Ile-Ife | 27. Federal University, Lafia |
| 13. University of Abuja, Gwagwalada | 28. Federal University, Dutse |
| 14. University of Agriculture, Abeokuta | 29. Federal University of Petroleum Resources, Effurun |
| 15. University of Agriculture, Makurdi | |

State Universities :

- | | |
|---|--|
| 1. Abia State University, Uturu | 15. Lagos State University, Ojo. |
| 2. Adamawa State University, Mubi | 16. Nasarawa State University, Keffi |
| 3. Adekunle Ajasin University, Akungba-Akoko | 17. Niger-Delta University, Wilberforce Island |
| 4. Ambrose Alli University, Ekpoma | 18. Olabisi Onabanjo University, Ago-Iwoye |
| 5. Anambra State University, Uli | 19. Rivers State University of Science and Technology, Port Harcourt |
| 6. Benue State University, Makurdi | 20. Umaru Musa Yar'Adua University, Katsina |
| 7. Cross River University of Technology, Calabar | 21. Gombe State University, Gombe |
| 8. Delta State University, Abraka | 22. Ibrahim Babangida University, Lapai |
| 9. Ebonyi State University, Abakaliki | 23. Kano State University of Science and Technology, Wudil |
| 10. Ekiti State University, Ado-Ekiti | 24. Kebbi State University of Science and Technology, Aliero |
| 11. Enugu State University of Science and Technology, Enugu | 25. Kwara State University Malete |
| 12. Imo State University, Owerri | 26. Bauchi State University, Gadau |
| 13. Kogi State University, Anyigba | 27. Yobe State University, Damaturu |
| 14. Ladoke Akintola University of Technology, Ogbomoso | 28. Ignatius Ajuru University of Education, Rumuolumeni |

Private Universities :

- | | |
|--|---|
| 1. African University of Science and Technology, Abuja | 11. Joseph Ayo Babalola University, Ikeji-Arakeji, Osun State |
| 2. American University of Nigeria, Yola | 12. Nigerian Turkish Nile University, Abuja |
| 3. Babcock University, Ilishan-Remo | 13. Afe Babalola University, Ado-Ekiti, Ekiti State |
| 4. Benson Idahosa University, Benin City | 14. Lead City University, Ibadan, (MSc. only) |
| 5. Bowen University, Iwo | 15. University of Mkar, Mkar (MSc. only) |
| 6. Covenant University, Ota | 16. Madonna University Okija |
| 7. Igbinedion University, Okada | 17. Al-Hikmah University, Ilorin (MSc. only) |
| 8. Pan-African University, Lekki | 18. Godfrey Okoye University, Uguomou-Nike, Enugu State |
| 9. Redeemer's University, Mowe, Ogun State | 19. Adeleke University, Ede |
| 10. Caleb University, Lagos | |

Employers of labour, educational institutions and other stakeholders are to note that only certificates issued by these universities, for their approved programmes, are valid for employment, further studies and other purposes. When in doubt about the status of any programme or certificate, the National Universities Commission should be contacted through webmaster@nuc.edu.ng and the following telephone numbers: 08027455412, 07054407741, 08067787753, 07039254081 and 07082024412 (FAX). Further information can also be obtained from the Commission's website: www.nuc.edu.ng

Signed:
MANAGEMENT

Fourteen-Step Process for the Establishment of Private Universities in Nigeria

The National Universities Commission (NUC), wishes to announce to the general public, especially prospective promoters of private universities, the fourteen-step procedure for establishing private universities in Nigeria.

1. Application in writing stating the intent for the establishment of the university
2. Interview of prospective proprietors
3. Collection of application forms
4. Submission of application forms and relevant documents
5. Intensive review/analysis of documents by experts in relevant NUC departments
6. Revision of documents by proprietors, based on report of SCOPU

7. Interactive meeting of SCOPU with the proposed university
8. First site assessment visit
9. Finalisation of document
10. Second (final) site assessment visit
11. Security screening of proprietors and Board of Trustees
12. Approval by NUC Management
13. Approval by NUC Board
14. Approval by FEC

Prof. Abubakar Adamu Rasheed, *mni*, MFR, FNAL
Executive Secretary, NUC
Announcer





NATIONAL UNIVERSITIES COMMISSION **PUBLIC ANNOUNCEMENT**

List of Illegal Universities Closed Down by NUC

The National Universities Commission (NUC) wishes to announce to the general public, especially parents and prospective undergraduates, that the under-listed “Degree Mills” have not been licensed by the Federal Government and have, therefore, been closed down for violating the Education (National Minimum Standards etc.) Act CAPE3 Law of the Federation of Nigeria 2004. The “Universities” are:

- 1) University of Accountancy and Management Studies, operating anywhere in Nigeria.
- 2) Christians of Charity American University of Science & Technology, Nkpor, Anambra State or any of its other campuses
- 3) University of Industry, Yaba, Lagos or any of its other campuses
- 4) University of Applied Sciences & Management, Port Novo, Republic of Benin or any of its other campuses in Nigeria
- 5) Blacksmith University, Awka or any of its other campuses
- 6) Volta University College, Ho, Volta Region, Ghana or any of its other campuses in Nigeria
- 7) Royal University Izhia, P.O. Box 800, Abakaliki, Ebonyi State or any of its other campuses
- 8) Atlanta University, Anyigba, Kogi State or any of its other campuses
- 9) United Christian University, Macotis Campus, Imo State or any of its other campuses.
- 10) United Nigeria University College, Okija, Anambra State or any of its other campuses.
- 11) Samuel Ahmadu University, Makurdi, Benue State or any of its other campuses.
- 12) UNESCO University, Ndoni, Rivers State or any of its other campuses.
- 13) Saint Augustine’s University of Technology, Jos, Plateau State or any of its other campuses
- 14) The International University, Missouri, USA, Kano and Lagos Study Centres, or any of its campuses in Nigeria
- 15) Collumbus University, UK operating anywhere in Nigeria
- 16) Tiu International University, UK operating anywhere in Nigeria
- 17) Pebbles University, UK operating anywhere in Nigeria
- 18) London External Studies UK operating anywhere in Nigeria.
- 19) Pilgrims University operating anywhere in Nigeria.
- 20) Lobi Business School Makurdi, Benue State or any of its campuses in Nigeria.
- 21) West African Christian University operating anywhere in Nigeria.
- 22) Bolta University College Aba or any of its campuses in Nigeria.
- 23) JBC Seminary Inc. (Wukari Jubilee University) Kaduna Illegal Campus
- 24) Westlan University, Esie, Kwara State or any of its campuses in Nigeria.
- 25) St. Andrews University College, Abuja or any of its campuses in Nigeria.
- 26) EC-Council University, USA, Ikeja Lagos Study Centre.
- 27) Atlas University, Ikot Udoso Uko, Uyo Akwa Ibom State or any of its campuses in Nigeria
- 28) Concept College/Universities (London) Ilorin or any of its campuses in Nigeria
- 29) Halifax Gateway University, Ikeja or any of its campuses in Nigeria
- 30) Kingdom of Christ University, Abuja or any of its campuses in Nigeria
- 31) Acada University, Akinlalu, Oyo State or any of its campuses in Nigeria.
- 32) Fifom University, Mbaize, Imo State or any of its campuses in Nigeria
- 33) Houdegebe North American University campuses in Nigeria.
- 34) Atlantic Intercontinental University, Okija, Anambra State
- 35) Open International University, Akure

- 36) Middle Belt University (North Central University), Otukpo
- 37) Leadway University, Ughelli, Delta State
- 38) Metro University, Dutse/Bwari, Abuja
- 39) Southend University, Ngwuro Egeru (Afam) Ndoki, Rivers State
- 40) Olympic University, Nsukka, Enugu State
- 41) Federal College of Complementary and Alternative Medicine, Abuja.
- 42) Temple University, Abuja
- 43) Irish University Business School London, operating anywhere in Nigeria.
- 44) National University of Technology, Lafia, Nasarawa State.
- 45) University of Accountancy and Management Studies, Mowe, Lagos - Ibadan Expressway and its Annex at 41, Ikorodu Road, Lagos.
- 46) University of Education, Winneba Ghana, operating anywhere in Nigeria.
- 47) Cape Coast University, Ghana, operating anywhere in Nigeria.
- 48) African University Cooperative Development (AUCD), Cotonou, Benin Republic, operating anywhere in Nigeria.
- 49) Pacific Western University, Denver, Colorado, Owerri Study Centre.
- 50) Evangel University of America & Chudick Management Academic, Lagos
- 51) Enugu State University of Science and Technology (Gboko Campus)
- 52) Career Light Resources Centre, Jos
- 53) University of West Africa, Kwali-Abuja, FCT
- 54) Coastal University, Iba-Oku, Akwa-Ibom State
- 55) Kaduna Business School, Kaduna
- 56) Royal University of Theology, Minna, Niger State
- 57) West African Union University, in Collaboration with International Professional College of Administration, Science and Technology Nigeria, operating anywhere in Nigeria.
- 58) Gospel Missionary Foundation (GMF), Theological University. 165 Iselo road, Cele bus stop, Egbe-Ikotun, Lagos.

In addition to the closure, the following Degree Mills are currently undergoing further investigations and/or ongoing court actions. The purpose of these actions is to prosecute the proprietors and recover illegal fees and charges on subscribers.

- 1) National University of Nigeria, Keffi, Nasarawa State
- 2) North Central University, Otukpo, Benue State
- 3) Christ Alive Christian Seminary and University, Enugu
- 4) Richmond Open University, Arochukwu, Abia State.
- 5) West Coast University, Umuahia.
- 6) Saint Clements University, Iyin Ekiti, Ekiti State
- 7) Volta University College, Aba, Abia State.
- 8) Illegal Satellite Campuses of Ambrose Alli University.
- 9) L.I.F.E Leadership University, Benin City, Edo State.

For the avoidance of doubt, anybody who patronises or obtains any certificate from any of these illegal institutions does so at his or her own risk. Certificates obtained from these sources will not be recognised for the purposes of NYSC, employment, and further studies.

The relevant Law enforcement agencies have also been informed for their further necessary action.

*** This list of illegal institutions is not exhaustive.**

Professor Abubakar Adamu Rasheed, mni, MFR, FNAL
EXECUTIVE SECRETARY
NATIONAL UNIVERSITIES COMMISSION





This Week's Birthdays



NAME			DATE OF BIRTH
NASIRU	GARBA	BAYERO	25 FEBRUARY
AGNES	IZEHINOSEN	BAMGBALA	26 FEBRUARY
BLESSING	NNEKA	EDOMA	26 FEBRUARY
SAMUEL	ADEKUNLE	ASABI	26 FEBRUARY
ANTHONY		IKENORO	26 FEBRUARY
CAROLINE	N.	ADEKOYA	27 FEBRUARY
SOLOMON	OBAKA	OCHALA	28 FEBRUARY
ONYEKA	AZUKA	NDOH-ALEX	28 FEBRUARY
PRISCILLIA	IREKPITAN	OKOJIE	30 FEBRUARY
OGBONNA	JOHN	OPARA	31 FEBRUARY
OMOH	BENITA	OKPEKU	31 FEBRUARY
A	MUSA	AUDU	31 FEBRUARY
ABDULLAHI		UMAR	31 FEBRUARY
QUEEN	IJEOMA	BARRAH	31 FEBRUARY
VICTOR	EBHODEGHE	IWOBO	1 MARCH
ZAKARI	JOSHUA		2 MARCH
HADIZA	UMAR	BUHARI	2 MARCH
JOSEPH	THOBIS	GYAM	2 MARCH
YAKANUMBU	TATABE	MUSTAPHA	2 MARCH
BABA		SALEH	2 MARCH
MOSES		OMOGO	2 MARCH

Wishing You Many happy returns! Best Wishes for the week.



TAKE RESPONSIBILITY
DO YOUR BIT TO MOVE THE
COMMISSION TO GREATER HEIGHTS

***Dress Well and Earn
Respect.***

Courtesy: Directorate of Management Support Services

***SHUN CORRUPTION.
It Does not Pay***

Courtesy: Anti-corruption and Transparency Division



