

# NATIONAL UNIVERSITIES COMMISSION A PUBLICATION OF THE OFFICE OF THE EXECUTIVE SECRETARY

ISSN 0795-3089

29th January, 2018

Vol. 13 No. 5

# **ES Repositions NUC for Better Performance**

he Executive Secretary,
National Universities
Commission (NUC),
Prof. Abubakar Adamu Rasheed
mni, MFR, FNAL, inaugurates a
powerful committee, Titled:
NUC Strategic Advisory
Committee, to reposition the
Nigerian University System
(NUS) to be in tandem with
global best practices in terms of
quality of the student output
delivered from the System.

Professor Rasheed stated that "with increasing number of universities in Nigeria and a quality index of 68% measured by the number of programmes with full accreditation statues, it has became imperative for the NUC to constitute a Strategic Advisory Group that will reposition the commission and indeed the Nigerian University System to meet national needs and aspiration for global



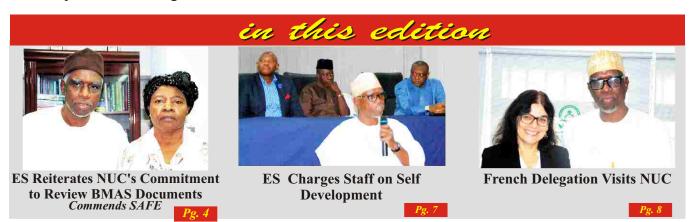
Executive Secretary, NUC, Prof. Abubakar A. Rasheed mni, MFR, FNAL

relevance and competitiveness."

The Scribe said the committee was carefully drawn from the best experts in the system, emphasising that most of the members were either Vice-Chancellors, former Ministers or superintended the university system. So the choices were by

merit with clear intention of yielding maximum benefits for the entire system, he opined.

The committee was to be headed by no other person than the former Executive Secretary, NUC and an outstanding Professor of Education Science as well as Pro-chancellor of a



EDITORIAL BOARD: Ibrahim Usman Yakasai (Chairman), Mal. Haruna Lawal Ajo (Editor), Okoronkwo Ogbonnaya, Musa Bukhari, Minasigha BlueJack, Sadiq Abubakar



Prof. Rasheed addressing members of the committee

renowned university, Professor Peter A. Okebukola, OFR.

The committee, in addition to the external members has five NUC Directors and one Deputy Director as member representing NUC management. The Executive Secretary charged the committee to come up with viable and workable strategies and would be engaged in the implementation to reposition the commission for optimum results.

Executive Secretary gave the terms of reference of the committee as follows:

- 1. to advice the NUC on its repositioning for more effective and efficient delivery of its regulatory services within the framework of the new vision of the Federal Government especially the Ministerial Strategic Plan 2016-2019;
- 2. to guide the NUC on programmes and projects that will enhance the quality of university education in Nigeria, especially

the quality of research and postgraduate training;

- 3. to advice the NUC on programme and projects that will enhance the quality of university education in Nigeria, especially the quality of research and postgraduate training;
- 4. to offer strategic guidance to NUC in the implementation of such flagship projects such as curriculum review, ranking of universities, data for university education planning and policy



Prof. Rasheed (6th left) in a group phptograph with members of the committee





development, development of Policy Briefs (research policy, ICT policy, ODL policy, OER policy, postgraduate training policy, internationalization policy, staff training policy among others), and other that NUC Management may decide from time to time;

- 5. to offer technical support for the development of concept papers and proposals for funding programmes and projects that are approved by the NUC Management and Board; and
- 6. to undertake any other tasks that may be assigned to it by the Executive Secretary.

Professor Rasheed concluded his remarks by congratulating the members on the appointment saying that "I wish you success in the execution of this all important assignment."

While responding on behalf of the committee, the chairman of NUC Strategic Advisory Committee, Professor Peter Okebukola thanked the ES, NUC, for his foresight and rigorous search for solutions to the impending challenges in the system. He said Professor Rasheed choice of members of the committee was not surprising considering his antecedent at the Bayero University, Kano.

Professor Okebukola went on to inform the ES, NUC on the progress done since their appointment and the level of



Profs. Rukayyatu Ahmed Rufa'i, Abubakar Rasheed and Peter Okebukola

commitment exhibited by the committee members inspite of their tight schedules. He pledge that the committee would be committed and apply wisdom in the discharge of the onerous assignment.

The members of the NUC Strategic Advisory Committee included:

- 1. Professor Peter A. Okebukola Chairman
- 2. Professor Attahiru Jega Member
- 3. Professor Nimi Briggs Member
- 4. Professor Ruqayyatu Ahmed Rufa'i Member
- 5. Professor Michael Faborode Member
- 6. Professor Laraba Gambo Abdullahi Member
- 7. Professor Aize Obayan Member
- 8. Professor Chiedu F. Mafiana Member

# Representing NUC:

- 1. Dr. Suleiman Ramon-Yusuf Director, Research, Innovation Information Technology
- 2. Dr. Gidado Bello Kumo Director, Academic Planning
- 3. Dr. Biodun Noel Saliu Director, Accreditation
- 4. Dr. Esther Olamide Adesina Director, Open and Distance Education
- 5. Mr. Chris Jibril Maiyaki Director, Office of the Executive Secretary
- 6. Dr. Joshua Atah DD/Coordinator world Bank Project.

The inauguration was attended by most of the NUC Management Committee.





# ES Reiterates NUC's Commitment to Review BMAS Documents

# Commends SAFE

The Executive Secretary, National Universities Commission (NUC) Professor Abubakar Rasheed mni, MFR, has reiterated the Commission's commitment to review BMAS documents to making it more responsive to the needs of the market. The comprehensive review of the entire BMAS in all the academic disciplines/programmes in the NUS would be done to incorporate contemporary realities.

He gave the assurance at a one-day workshop titled "The Sasakawa Africa Fund For Agricultural Extension Education (SAFE), Adoption And Sustainability," held last Wednesday at NUC Auditorium.

The Executive Secretary who was represented by the Director, Research, Innovation and Information Technology, Dr. S.B. Ramon-Yusuf said that the Workshop was to further advocate for the promotion and adoption of the SAFE Initiative by more Nigerian Universities.

He observed that a substantial percentage of those involved in the entire gamut of agriculture in



Executive Secretary, NUC, Prof. Abubakar A. Rasheed and the Board Chair of SAFE, Prof. Ruth Oniang'o

Africa were ignorant of the relevant research findings and scientific discoveries, as well as, how to perfectly apply the outcomes from such research, for maximum productivity and improved yield. He therefore applauded the intervention of SAFE in addressing this challenge since its establishment in 1991.

He stated that the importance of Agricultural Extension Education, which was an informal way of teaching farmers modern techniques in farming, for their good and the overall good of the society cannot be over emphasised, noting that the good

works of SAFE in Ghana, Ethiopia, Mali, Tanzania, Uganda, Burkina Faso, Benin Republic, Malawi and Nigeria were testimonies of its critical role in Africa.

He further informed the participants that, NUC, had set up a high-powered Committee comprising senior Nigerian academics with the mandate to take a holistic study of the NUS and make appropriate recommendations on ways of making the NUS more responsive to national and global challenges.

In her remarks, the the Board







R-L: Prof. Oniang'o, Dr. Ramon-Yusuf, VC, ABU, Prof. Ibrahim Garba, VC MOUTECH, Prof. Muhammed Kyari and VC, ATBU, Prof. Saminu Ibrahim

Chair of SAFE, Professor Ruth Oniang'o extolled the virtues of Nigeria and stated that for Africa to move forward, Nigeria must rise up and provide the much needed leadership. She posited that considering the huge population of Nigeria and its rich human resources as well as the abundant natural resources, the issue of food shortage ought to have been addressed.

She stated that, the future of Africa lies in the hands of its community and university challenged the participants to rise up to the occasion by providing the needed community service, that would promote research and development (R&D). She insisted that the African University Community, like those in the developed world, owe the continent the responsibility of kick-starting a societal development, especially in rural areas.

She reiterated the commitment

of SAFE to the provision of quality extension services to farmers in Africa, especially the small farm holders, through its capacity building initiative, and urged Nigerian Universities to take advantage of the immense windows of opportunities provided by SAFE, with a view to revitalising the agricultural sector, for the betterment of the farmers, and for, the overall benefit of the society.

The Workshop witnessed some paper presentations including,

"Benchmarking on Agricultural Extension Education" by Dr. G.B.Kumo, Director, Academic Planning: "Accreditation of Agricultural Extension Education and its Implications" by Dr. N.B.Saliu, Director, Accreditation, NUC; "Sustainability Models on SAFE Programme in African Universities" by Prof. Idowu Oladele, Country Coordinator, SAFE; and "SAFE Programme and the Adoption of its Model in Nigerian Universities" by Dr. Mercy Akeredolu, Africa



R-L: DESO, Mr. Chris Maiyaki, DES I, Prof. Chiedu Mafiana, Dr. Mercy and Prof. Oladele Idowu





R-L: NUC Director, Accreditation, Dr. Noel Saliu; Prof. Mrs. Faborode; VC, Delsu, Prof. Victor Peretomode; VC, Benue State University, Moses Kember and Rep. of BUK, Prof. A. I. Tanko

Technical Director, SAFE.

Participants unanimously resolve to embrace the initiative, in order to build a critical mass of extension workers that would

deliver quality extension services for a complete turn around of the agricultural sector in Nigeria, in line with the Agricultural Promotion Policy of the Federal Government. At the meeting were Management members of NUC, Representative of SAFE, Vice-Chancellors, Deans of Faculties and stakeholders.



Some stakeholders at the event



# **ES** Charges Staff on Self Development

The Executive Secretary, National Universities Commission (NUC) Professor Abubakar Adamu Rasheed, mni, MFR, has charged staff s of the Commission on self development by reading relevant materials in order to remain relevant in the 21st century. He gave the charge last week Wednesday during a workshop on Strategic planning for the Commission. He said that as regulators of the ivory towers, NUC was expected to be above boards in all areas.

He said that the Commission was constraint by inadequate funding as only 44% of its over head for 2017 was released. He said that as a non revenue generating agency, it was difficult to meet the entire expectation of it workforce satisfactorily.

He however assured staff that the Management would do its best in improving the working condition of its workforce within its limited resources.



Executive Secretary, NUC, Prof. Abubakar A. Rasheed *mni*, MFR, FNAL delivering his speech. Behind him were, (R-L) DES I, Prof. Chiedu Mafiana; DFA, Mr. Sam Onazi and DA, Dr. Noel B. Saliu

The Executive Secretary advised staff to contribute meaningfully to the Strategic Planning document which would be used in planning the programme and activities of the NUS for the next five years. He encouraged staff with relevant information and idea on how to improve the system to feel free in sharing such ideas with him.

He assured staff that there would be opportunity for interaction to enable Management aggregate the opinion and feelings of staff in planning.

In his remarks, the Deputy Executive Secretary, Academics, who briefed staff on the general content of the Strategic Planning document advised all staff to make input in their various departments on all areas adding that Management would relying more on the document in implementing it policies for the next five years.



Prof. Rasheed addressing the staff









Staff at the event

# French Delegation Visits NUC

The French delegation led by Leila Mathiew from the French embassy paid a working visit to the Executive Secretary, National Universities Commission (NUC), Abuja, Professor Abubakar Adamu Rasheed mni, MFR, FNAL, last Monday in his office.

The leader of the delegation explained that the team was in the country for bilateral relations on a number of issues for mutual benefits. The team was a 5-man delegation from France assigned to visit 10 African Countries to assist the said countries with training and expertise in Higher Education.

Dr. Kim Vu, who was the coordinator informed the meeting that it started with Nigeria and its first place of call



Leader of the delegation, Leila Mathiew and the Executive Secretary, NUC, Prof. Abubakar A. Rasheed mni, MFR, FNAL

was NUC. The coordinator stated that the visit would foster a solid relationship with commission and guarantee a number of network with other universities in the country. The major aim was to key into Nigeria's plan of actions or projects for the purpose of supporting such projects for execution and or add value to the

existing schemes.

In his remark, the Executive Secretary, Prof. Rasheed formally welcome the delegation to Nigeria and NUC. He informed the team that the only agency charged with sole responsibility by federal government to regulate the







Prof. Rasheed and Mathiew (6th and 7th right) in a group photograph with some NUC Management and the French delegation

quality of programmes being run by Nigerian Universities, advice government on funding, establishment of private universities and establishment or closure of programmes among other mandates.

The Executive Secretary further explained that, Nigeria has a total of 161 universities adding that the proprietorship of Nigerian Universities varies comprising of Federal, State and Private. The federal government had established a total of 41 universities siting at least one in each state including the Federal Capital Territory, Abuja. In addition, it had National Open University of Nigeria (NOUN) with branches all over the country and a Maritime University. He added that Nigeria had 36 states and each

state established a university with exception of one, stressing that some states had two or more universities.

Professor Rasheed further stated that individuals and foundations, in order to improve access, were licenced to setup universities and a total of 68 were approved, most of these universities had since commenced operation.

The chief Executive told the team that NUC had commenced a process of repositioning itself, appraising that a committee of advisory experts were carefully selected to be inaugurated later that day. The committee were to map out strategies to reposition NUC and indeed the Nigerian University System to meet national needs and aspirations for global relevance and

competitiveness.

Professor Rasheed was optimistic that the delegation would assist Nigeria in the like manner the NUC was being supported and in collaboration with many foreign universities.

As part of collaboration and support, he said, Nigeria had won 10 out of the 47 Centres of Excellence that focused on Science and Technology (STEM), Science, Agriculture, Information Communication Technology, Oil and Gas, Reproductive Health, Tropical Diseases amongst other key areas of intervention.

Although there were many centres put in place in most of the Nigerian Universities, only ten were selected.





R-L: DIM, Mrs. Essien Usendiah, Mrs. Uloona Inyama-Ezeobi, DD. Information, Mal. Haruna Lawal Ajo and DICLS, Mrs. Constance Goddy-Nnadi

The NUC scribe envisaged a well coordinated collaboration where students seeking for MSc. or PhD could commence a programme in any Nigerian university and would go to another university abroad for a year or six months for research or practical experiment to enrich the award of the PG certificate.

Professor Rasheed hinted the delegation that another notable committee on Skills and Entrepreneurship would be constituted to advise on the plan of action that could tackle the skill gap and enrich more Nigerian students with prerequisite capacity to be enterprising and independent for national development. The Executive Secretary was worried on lack of skills acquisition facilities for

development, stressing that the lack of skills has correlation with insurgency and youth restiveness in the country.

He concluded that universities must be able to foster a robust synergy with industries and companies where the faculty would go for a specified period to have hands-on experience and return to continue with teaching.

Other strategy, he said, was to attract industrialists and entrepreneurs to collaborate and support universities through building facilities or endowment to support research for national growth and development. Universities, all over, had been an engine of research and development, he wrap up.

As part of the discussion, it was

agreed that education was underfunded and therefore neglected for a long time in Nigeria. It was agreed at the meeting that areas that Nigeria may require intervention, collaboration and partnership included, but not limited to:

- i. Relevant and competitive curriculum
- ii. More centres of excellence in areas of Agriculture, Health, ICT, Peace and Integration Studies, French Language, Culture and Civilization, Democratic studies.

After the courtesy call, the delegation reconvened for detailed discussion with relevant NUC staff for further articulation of the synergy.

Other members of the delegation were; Venturi-Foch Laetitia expert instructor; Zribi Aurore Deputy Director, CFA; Guivaume Arditti, FPBA; Leila Mathiew and Kim Vu.

On the NUC side were Directors Executive Secretary's Office, Mr. C.J. Maiyaki; Finance and Accounts, Mr. Sam Onazi; International Cooperation and Liaison Services, Mrs. C.N. Goddy Nnadi; Inspection and Monitoring, Mrs. Osendiah O. Essien and Deputy Directors, Information, Haruna Lawal Ajo and ICT, Dr. Joshua Atah.





# FEDERAL UNIVERSITY GUSAU

Knowledge Innovation and Service Gusau/Zaria Road, P.M.B. 1001, Gusau, Zamfara State (Office of the Registrar and Secretary to Council) http://www.fug.edu.fig

# VACANCIES FOR THE POSTS OF REGISTRAR AND **DEPUTY REGISTRAR**

The Council of the Federal University Gusau hereby announces that the post of Registrar of the University will become vacant with effect from 18" February, 2018.

Similarly, there is also a vacancy for the position of Deputy Registrar. The Governing Council has therefore, decided to commence the process to fill these vacancies. Consequently, the University hereby invites application from suitably qualified candidates as follows:

### REGISTRAR

## THE POSITION AND DUTIES

The Registrar is the Chief Administrative Officer of the University and shall be responsible to the Vice Chancellor for the day-to-day general administrative work of the University. The Registrar shall also be the Secretary of the Council, the Senate, Convocation and Congregation of the University and shall perform any other duties that may be assigned to him/her. The successful candidate will be required, among other things, to train, give good professional leadership to administrative staff to ensure efficient and effective professional administrative performance.

### **OUALIFICATIONS**

Candidates must:

- Possess at least a Second Class Lower degree in Social Sciences or Humanities
- from a recognized University Be proficient in IT and must be current in deploying it at the level required for efficient job performance
- Be a member of at least one relevant professional body e.g. NIM, IPMN, ANUPA Possession of higher degree in relevant subject will be an advantage.

### EXPERIENCE

- Candidate must have at least twelve (12) years post-qualification experience in management, ten of which must be in University Administration.
- The applicant should have been at the level of Deputy Registrar in a recognized University for a minimum of five (5) years.

Candidate must not be older than 60 years at the date of appointment.

### HEALTH

The applicant should be of good health, sound judgment, pleasant disposition, and unassailable integrity.

### TENURE AND CONDITIONS OF SERVICE

The appointment is for a single term of five (5) years only. Salary and other conditions of service shall be as approved for Registrars of Federal Federal Universities by the Government of Nigeria and as maybe modified from time to time by competent authorities.

# DEPUTY REGISTRAR CONTISS 14

### QUALIFICATIONS AND EXPERIENCE Candidates must:

- a Second Class Lower Possess at least degree in Social Sciences or Humanities from a recognized University
- Candidate must have at least twelve (12) years post-qualification experience Management, ten of which must be in University Administration
- Must have served for at least 3 years in a position not below the grade of Principal Assistant Registrar at an institution of

- higher learning at the time of application
- Be proficient in IT and must be current in deploying it at the level required for
- efficient job performance Be a member of at least one relevant professional body e.g. NIM, IPMN, ANUPA

Possession of higher degree in relevant subject will be an advantage.

Candidate must not be older than 60 years at the date of appointment.

The applicant should be of good health, sound judgment, pleasant disposition, and unassailable integrity.

### METHOD OF APPLICATIONS

Interested applicants are required to submit to the Vice Chancellor, 25 copies of their applications and curriculum vitae which will include the following in the order listed below:

- FULL NAME:
- DATE OF BIRTH:
- PLACE OF BIRTH:
- STATE OF ORIGIN/LGA:
- NATIOANLITY:
- PERMANENT HOME ADDRESS:
- CURRENT POSTAL ADDRESS: E-MAIL ADDRESS and PHONE NUMBER:
- **MARITAL STATUS:**
- NUMBER OF CHILDREN (With names
- INSTITUTION ATTENDED (With dates h
- ACADEMIC and PROFESSIONAL QUALIFICATIONS with DATES:
- HONOURS, DISTINCTIONS AND MEMBERSHIP OF PROFESSIONAL BODIES (General and Specific with dates):
- PRESNT EMPLOYMENT, STATUS, SALARY & EMPLOYER:
- EXTRA-CURICULAR ACTIVITIES:
- OTHER RELEVANT ANY INFORMATION, and
- NAMES and ADDRESSES OF THREE REFEREES (two of whom must be Professionals or authorities in University administration, and one of whom must be from the applicant's current place of work):

### MODE OF SUBMISSION APPLICATION

Applications and Curriculum Vitae should be forwarded (in a sealed envelope marked "Application for the Post of Registrar" "Application for the Post of Deputy Registrar") respectively to reach the Vice Chancellor, Federal University Gusau P.M.B. 1001, Gusau, Zamfara State not later than six (6) weeks from the date of this publication.

Applicants should also request each of their referees to send his/her referee's report, under confidential cover, direct to the Vice Chancellor, marked "Referee's Report for the post of Registrar" and "Referee's Report for the post of Deputy Registrar" respectively.

Only shortlisted applicants will be invited for the interview.

Signed Ibrahim Sawa Kaura Registrar Federal University Gusau P.M.B 1001 Gusau Zamfara State Migeria.







# NATIONAL UNIVERSITIES COMMISSION

ADVERTORIAL

# **NUC MAKES HISTORY IN RANKING OF OPEN EDUCATIONAL RESOURCES (OER)**

The National Universities Commission has made history in conducting the first-ever ranking of Open Educational Resources (OER) held in institutional repositories. It is the first exercise of its kind in the world and it was initiated by the Executive Secretary of NUC, Professor Abubakar Rasheed, mni,MFR for application in the Nigerian University System. The exercise showed that with 12,070 quality OER holdings presented by 50 universities for the inaugural exercise, Nigerian Universities are now among the best in Africa in OER. It is estimated that with full release of the OER holdings and participation by all universities, this number may quadruple in the next two years making the Nigerian University system the richest in OER in Africa. The OER ranking exercise is to be conducted twice a year.

Open Educational Resources (OER) are teaching, learning and research materials in any medium, digital or otherwise, that reside in the public domain or have been released under an open license that permits no-cost access, use, adapt and redistribute by others with no or limited restrictions. They are technology-enabled, open provision of educational resources for consultation, use and adaptation by a community of users for noncommercial purposes. Materials that constitute OER include curriculum maps, course materials, textbooks, streaming videos, pictorial materials, multimedia applications, podcast, and any other materials that have been designed for use in teaching and learning environment.

The OER ranking exercise was conducted by the 12-member National Experts Group on OER Ranking (NEGOR) and a four-person team of external experts from outside Nigeria.

Fifty universities that participated in the inaugural edition were ranked by (a) ownership (federal, State and private) and (b) generation within ownership. The results are shown below.

### 2017 NUSOER RANKING

Federal-First Generation (out of 6 universities)

| Rank | University           | Total<br>Count | Total OER<br>Score |
|------|----------------------|----------------|--------------------|
| 1    | University of Lagos  | 1244           | 25                 |
| 2    | University of Ibadan | 1015           | 25                 |

Federal-Second Generation (out of 9 universities)

| Rank | University                               | Total<br>Count | Total OER<br>Score |  |
|------|--|----------------|--------------------|--|
| 1    | Federal University of Technology, Owerri | 891            | 30                 |  |
| 2    | Nnamdi Azikwe University, Akwa           | 522            | 19                 |  |
| 3    | University of Port Harcourt              | 295            | 13                 |  |
| 4    | University of Maiduguri                  | 795            | 12                 |  |
| 5    | Usmanu Danfodio University               | 532            | 10                 |  |
| 6    | Federal University of Technology, Minna  | 41             | 0                  |  |

Federal-Third Generation (out of 11 universities)

| Rank | University                              | Total<br>Count | Total OER<br>Score |
|------|---|----------------|--------------------|
| 1    | University of Abuia                     | 385            | 10                 |
| 2    | Federal University of Technology, Akure | 354            | 5                  |
| 3    | Modibbo Adama University of Technology  | 32             | 0                  |

Federal-Fourth Generation (out of 10 universities)

| Rank | University                           | Total<br>Count | Total OER<br>Score |  |
|------|--------------------------------------|----------------|--------------------|--|
| 1    | Federal University, Ndufu-Alike Ikwo | 98             | 6                  |  |
| 2    | Federal University, Kashere          | 13             | 0                  |  |

### State Universities-First Generation (out of 21 universities)

| Rank | University                           | Total<br>Count | Total<br>OER<br>Score |  |
|------|--------------------------------------|----------------|-----------------------|--|
| 1    | Lagos State University               | 375            | 16                    |  |
| 2    | Cross River University of Technology | 142            | 4                     |  |
| 3    | Abia State University                | 53             | 1                     |  |
| 4    | Ekiti State University               | 9              | 0                     |  |

 State Universities-Third Generation (out of 12 universities)

 Rank
 University
 Total Count Count
 Total OER Score

 1
 Edo University, Ivamho
 563
 25.1

 2
 University of Medical Science, Ondo City
 679
 19.4

### Private Universities-First Generation (out of 23 universities)

| Rank | University                     | Total<br>Count | Total OER<br>Score |
|------|--------------------------------|----------------|--------------------|
| 1    | Covenant University            | 634            | 25                 |
| 2    | Redeemer's University          | 656            | 21                 |
| 3    | Babcock University             | 480            | 15                 |
| 4    | Crawford University            | 257            | 10                 |
| 5    | Afe Babalola University        | 221            | 5                  |
| 6    | Caleb University               | 92             | 5                  |
| 7    | Salem University               | 7              | 0                  |
| 8    | Al-Hikmah University           | 0              | 0                  |
| 8    | Bells University of Technology | 0              | 0                  |
| 8    | Joseph Ayo Babalola University | 0              | 0                  |
| 8    | University of Mkar             | 0              | 0                  |

### Private Universities-Second Generation (out of 20 universities)

| Rank   | University              | Total<br>Count | Total OER<br>Score |
|--------|-------------------------|----------------|--------------------|
| 1      | Mountain Top University | 535            | 26.3               |
| 2      | Landmark University     | 724            | 16                 |
| 3      | Wellspring University   | 131            | 6.9                |
| 4      | Arthur Javis University | 46             | 3.4                |
| 5      | Adeleke University      | 117            | 2                  |
| 6<br>7 | Coal City University    | 65             | 1.1                |
| 7      | Kings University        | 50             | 1                  |
| 8      | McPherson University    | 15             | 0                  |
| 9      | Edwin Clark University  | 2              | 0                  |

### Overall Ranking out of 160 Universities

| Rank | University                                | Total<br>Count | Total OER<br>Score |  |
|------|---|----------------|--------------------|--|
| 1    | Federal University of Technology, Owerri  | 891            | 30                 |  |
| 2    | Mountain Top University                   | 535            | 26.3               |  |
| 3    | Edo University, Iyamho                    | 563            | 25.1               |  |
| 4    | University of Lagos                       | 1244           | 25                 |  |
| 5    | University of Ibadan                      | 1015           | 25                 |  |
| 6    | Covenant University                       | 634            | 25                 |  |
| 7    | Redeemer's University                     | 656            | 21                 |  |
| 8    | University of Medical Sciences, Ondo City | 679            | 19.4               |  |
| 9    | Nnamdi Azikwe University                  | 522            | 19                 |  |
| 10   | Landmark University                       | 724            | 16                 |  |
| 11   | Lagos State University                    | 375            | 16                 |  |
| 12   | Babcock University                        | 480            | 15                 |  |
| 13   | University of Port Harcourt               | 295            | 13                 |  |
| 14   | University of Maiduguri                   | 795            | 12                 |  |
| 15   | Usmanu Danfodio University                | 532            | 10                 |  |
| 16   | University of Abula                       | 385            | 10                 |  |
| 17   | Crawford University                       | 257            | 10                 |  |
| 18   | Wellspring University                     | 131            | 6.9                |  |
| 19   | Federal University, Ndufu-Alike Ikwo      | 98             | 6                  |  |
| 20   | Federal University of Technology, Akure   | 354            | 5                  |  |
| 21   | Afe Bablola University                    | 221            | 5                  |  |
| 22   | Caleb University                          | 92             | 5                  |  |
| 23   | Cross River University of Technology      | 142            | 4                  |  |
| 24   | Arthur Javis University                   | 46             | 3.4                |  |
| 25   | Adeleke University                        | 117            | 2                  |  |
| 26   | Coal City University                      | 65             | 1.1                |  |
| 27   | Abia State University                     | 53             | 1                  |  |
| 28   | Kings University                          | 50             | 1                  |  |
| 29   | Federal University of Technology, Minna   | 41             | 0                  |  |
| 30   | Modibbo Adama University of Technology    | 32             | 0                  |  |
| 31   | McPherson University                      | 15             | 0                  |  |
| 32   | Federal University, Kashere               | 13             | 0                  |  |
| 33   | Ekiti State University                    | 9              | 0                  |  |
| 34   | Salem University                          | 7              | 0                  |  |
| 35   | Edwin Clark University                    | 2              | 0                  |  |

Ibrahim Usman Yakasai Director Corporate Communications





# Implementation Committee

In line with the National Treasury Circular Ref. No. TRY/A5 & B5/2014 and OAGF/CAD/POL/C.0301/VOL. I/VOL.I of 23rd October 2014, the composition of the Commission's IPSAS Implementation Committee include:

**Executive Secretary** Chairman Director, Finance and Accounts Vice-Chairman Director, Management Support Services Member **Head of Internal Audit** Member **Head of Information & Communication Technology** Member **Head of Treasury** Member **Head of Budget** Member Head of IPSAS/Fixed assets Member **Head of Procurement** Member **Head of Final Accounts** Member/Secretary

# **Approved Open Universities and Distance Learning Centres in Nigeria**

The National Open University of Nigeria (NOUN), which has 72 study/resource centres nationwide, is currently the only approved open university in the Nigerian University System (NUS)

# List of approved Distance Learning Centres in Nigeria

Eight universities in the Nigerian University System, currently have the approval of the National Universities Commission to operate distance learning centres as follows:

- 1. Distance Learning Centre, University of Ibadan.
- 2. Distance Learning Institute, University of Lagos.
- 3. Centre for Distance Learning and Continuing Education, University of Abuja.
- 4. Centre for Distance Learning, University of Maiduguri.
- 5. Centre for Distance Learning, Obafemi Awolowo University, Ile-Ife.
- 6. Centre for Distance Learning, Modibbo Adama University of Technology, Yola.
- 7. Ladoke Akintola University of Technology Open and Distance Learning Centre, Ogbomosho.
- 8. Distance Learning Centre, Ahmadu Bello University, Zaria.

# NATIONAL UNIVERSITIES COMMISSION







# NATIONAL UNIVERSITIES COMMISSION IPSAS IMPLEMENTATION



# Introduction:

The Federal Executives Council at its meeting held on 28th July 2010 approved that Nigeria should adopt the provisions of the International Financial Reporting Standards (IFRS) and International Public Sector Accounting Standards (IPSAS) for Private and Public Sectors respectively.

Consequently, the Federation Accounts Standards Allocation Committee (FAAC) at its meeting held on 13th June 2011 setup a Sub-Committee to provide a roadmap for the implementation of IPSAS in the three tiers of government in Nigeria.

# The Roadmap to the adoption of IPSAS was phased as follows:

- Full Adoption of IPSAS Cash effective from 1st January, 2014.
- Adoption of IPSAS Accrual effective from 1st January 2016.

The National Universities Commission (NUC) has commenced the IPSAS implementation project that will enable a seamless adoption of the IPSAS accrual in the preparation and presentation of Financial Statements in line with the directives of Federation Accounts Allocation Committee (FAAC) Sub-Committee on implementation of IPSAS.

# Implementation Approach:

NUC is partnering with Nexia Agbo Abel & Co, to adopt a phased implementation approach which shall focus on the following areas;

- Regulatory Compliance
- Technical Accounting & Reporting
- Knowledge & Resource Management



**IPSAS** 

 Transparency Accountability

- Easy Comparison
- Competitive Advantage

# Consistency Comparability



At the end of this implementation project, NUC's financial reporting is expected to be fully IPSAS accrual

compliant in line with the directive. This will ensure greater level of transparency, accountability and consistency in financial reporting just like similar Public Sector Entities (PSE). high-quality financial statements based on globally acceptable standards and audit efficiency.







# Tertiary Education Trust Fund

6, Zambezi Crescent, Off Aguiyi Ironsi Street, Maitama Abuja Nigeria. Tel: 08141618921 www. tetfund.gov.ng

# Executive Secretary

A. B. Baffa, PhD.

To: All Heads of TETFund Beneficiary Institution

From: Executive Secretary, TETFund

Subject: Disclaimer

Date: November 13, 2017

The attention of the Management of the Tertiary Education Trust Fund (TETFund) is drawn to the mischievous activities of some unscrupulous elements that are visiting public Universities, Polytechnics and Colleges of Education and some regulatory agencies and presenting themselves as staff of, and working with, the Chairman-designate of the Board of Trustees of TETFund. They usually meet the head of an institution, the bursar and/or director of works/physical planning to make all sort of offers/promises of TETFund intervention projects to be allegedly brought to the institution by the Chairman-designate. In exchange, they make different frivolous requests including nominating contractors/consultants and, in many cases, request for financial gratifications.

The Management of the Fund therefore wishes to inform the beneficiary institutions of TETFund in particular and entire public in general that these mischief-makers have nothing to do with TETFund and all their entreaties should be ignored. Anyone that enters into any transaction with them does so at his/her own risk.

All TETFund Staff on official assignment to any institution carry identification and an introduction letter to the head of the institution.

Heads of our beneficiary institutions or members of the public who require any clarification on the activities of the Fund may also call **0800-TETFUND (0800-8383863)** or visit our website www.tetfund.gov.ng.

AB BAFFA
Executive Secretary

All correspondence should be addressed to the Executive Secretary





# NATIONAL UNIVERSITIES COMMISSION

PROF. ABUBAKAR RASHEED, mni, MFR EXECUTIVE SECRETARY

TEL: +234 802 7455412-13, 703 925 4081-2

FAX: 07098212004



OFFICE OF THE EXECUTIVE SECRETARY

AJA NWACHUKWU HOUSE, NO 26, AGUIYI IRONSI STREET, MAITAMA DISTRICT, P.M.B 237,GARKI G.P.O, ABUJA-NIGERIA.

NUC/ES/38/VOL.62/171

16<sup>th</sup> November, 2017

Vice-Chancellors Nigerian Universities

## CALL FOR APPLICATIONS FOR THE AUSTRALIA AWARDS-AFRICA SCHOLARSHIPS

The National Universities Commission is in a receipt of a notification from the Australian High Commission for applications from eligible candidates for the 2018 Short courses and the 2019 Postgraduate Australia Awards-Africa Scholarships. The Scholarship scheme is part of Australia's development assistance to Africa in building critical skills and knowledge, through strategic foreign policy, economic diplomacy and development objectives across key sectors.

In view of this, it is pertinent to note that the Short-term award commences in 2018, is a 1-3 months professional development training programme in specialised fields for African professionals. Eligible candidates for the short-term scholarship are Middle-Senior level professionals with Bachelor's degree or equivalent and currently employed in a relevant field. The training is delivered in Australia and various locations in Africa.

In the same vein, the postgraduate scholarship award which commences in 2019 is specifically for Masters Degree level and is opened to applicants from Public and Private sectors as well as Civil Society Organisations. The Scholarship is airned at providing high quality training for talented Africans who on completion are expected to return and contribute to the development of their respective nations or regions.

The Scholarship Scheme has highlighted key areas of focus for both the Short courses and postgraduate awards, to include; Agricultural productivity, Extractives, Public policy etc, which provides an equal opportunity for women, people with disabilities requiring special assistance and HIV positive individuals to apply.

More information on eligibility and application forms for interested applicants is available at <a href="https://www.australiaawardsafrica.org">www.australiaawardsafrica.org</a> and the closing date for the postgraduate award is 15 December, 2017 while for the Short-term courses award is 15 January, 2018.

Consequently, I am to request Vice-Chancellors of Nigerian Universities, to do a wider circulation in your respective universities.

Please, accept the assurances of the Executive Secretary's highest regards.

Mrs. Constance N. Goddy-Nnadi

Director, International Cooperation and Liaison Services

For: Executive Secretary

Website: http://www.nuc.edu.ng







# NATIONAL UNIVERSITIES COMMISSION

# ADVERTORIAL ON CONFIRMATION OF APPROVAL OF THE NIGERIAN UNIVERSITIES e-LEARNING PROGRAMME

The general public is hereby informed that whereas the Commission maintains its stand that online degrees are not accepted in Nigeria at the moment, this does not include the approved Nigerian Universities e-Learning Programme run within the shores of Nigeria.

The Nigerian Universities e-Learning Programme is a legitimate and well thought out pilot elearning initiative. It is a Public Private Partnership between the National Universities Commission (NUC), Park Associates E-Learning Group, and four federal universities. Its goal is to provide new opportunities for students to access university education in Nigeria.

The four Participating Universities are:

- i. University of Uyo;
- ii. National Open University of Nigeria;
- iii. Usmanu Danfodiyo University, Sokoto; and
- iv. University of Maiduguri.

Students enrolled in the Programme can select any of the following undergraduate degree programmes: Economics, Banking & Finance, Accounting, Business Administration and Marketing for which they have requisite qualifications. The Programme for now is only available for candidates who wish to obtain BSc Degree in Economics.

The Commission wishes to use this medium to allay all fears and doubts concerning the legitimacy or NUC endorsement of the Nigerian Universities e-Learning Programme. This is one of the avenues that the National Universities Commission is exploring to increase access to university education without compromising quality. Students in the Programme are therefore advised to continue to pursue their studies without fear and prospective applicants are encouraged to enrol. Concerned parents, guardians, students and the general public may contact the Commission for further clarification on the Programme under reference.

Signed Ibrahim Usman Yakasai Director, Corporate Communications www.nuc.edu.ng







# IMPLEMENTING STEPS FOR NEW MEDICAL SCHOOLS, ACCREDITATION ISSUES AND THE NEW MINIMUM BENCHMARK (2015) FOR THE MBBS/BDS PROGRAMMES

## **PROGRAMMES**

Following several Stakeholders' meetings in the last two years and as a prelude to the formal release of the New Minimum Academic Benchmark (2015), proprietors of Medical and Dental Schools in Nigeria (both current and prospective) are requested to note the following implementing steps including relevant adjustments relating to accreditation of Medical/Dental Schools.

- 1. From 1st September 2015, both current and prospective proprietors of Medical and Dental Schools should:
- a. Write a letter to the Executive Secretary stating their intent and provide relevant information as available.
- b. On receipt, (if NUC has no obvious reasons to disqualify the application), they would be sent a copy of the BMAS for MBBS/BDS and advised firmly to ensure that they are strictly complied with.
- c. The setting up of medical schools is not an emergency exercise. To this end, prospective proprietors must own and have in place (prior to a request for a Resource Verification), a fully functional and well run tertiary type hospital. In the circumstance of the above not being in place, consideration for an affiliation with a tertiary government-owned institution may be given only when the said university owns a medical institution fully functional with a minimum of 150 beds and a rural health medical unit. (See Appendix 4 of the BMAS).
- d. A Pre-clinical Accreditation would be expected to take place within two years of a positive Resource Verification. Students can only sit for the second MBBS professional examination (Anatomy, Physiology and Biochemistry) when they have a successful preclinical accreditation. The preclinical accreditation would, amongst others, concentrate largely on the Department of Anatomy, Biochemistry, Physiology, Pathology and Pharmacology and to a lesser extent, Community Health. All evaluated departments must have the minimum requirements in terms of academic staff, non academic staff and laboratory facilities. (See Appendix 3 of the BMAS)
- e. The Commission has now approved a Clinical Accreditation expected to take place within twelve months of a successful preclinical accreditation. Subsequent to that, a reaccreditation exercise will take place every five years.
- 2. With respect to established medical schools, (and irrespective of their accreditation status), it should be noted that only institutions that (by the deadline of March 20th, 2016) have requested and obtained formal approval from the National Universities Commission for a re-evaluation based on the following considerations would be allowed to admit students into the MBBS/BDS programmes from the 2016/2017 academic year:
- a. All Medical and Dental schools must have an approved, and appropriately utilized, Clinical Skills/Simulation centre.
- b. Ensure strict adherence to the proper use of the course system for all approved programmes in





Nigerian Universities. The implication of the above is that a particular programme (subject) is taught not only broken into cluster units of 1-4 but also have the components of university supervised examinations. For clarity, current end of posting examinations (practiced by some medical/dental schools) that neither have units allocated nor follow the standards of a University examination, do not conform to the Minimum Academic Standards as established by the National Universities Commission.

- c. Universities are strongly urged to immediately review their current methods of teaching medical and dental students to include more tutorials, self study group teaching, use of IT in the delivery of courses and simulation/competency based evaluations that must be signed by a lecturer not below the status of a senior lecturer. It must be noted that the confirmation of a successful simulation/competency based evaluation should be a mandatory requirement before the students are eligible to sit for the various professional/sessional examinations
- 3. Proprietors are urged to note the Essential Component changes of the new curriculum expected to be in use from the 2016/2017 academic session. Details of these changes are available in the New Minimum Academic standards booklet and at the National Universities Commission website. (www.nuc.edu.ng.) Major components include the following:
- (a) The approval of three alternative models viz;
- i. A seven year MBBS/BDS programme that encompass a mandatory seamless four-year acquisition of the B.Sc. (Basic Medical Science) with interest in either Anatomy/Physiology/Biochemistry. At the end of seven years, students would have acquired the Bachelor of Basic Medical Science, Bachelor of Medicine and Bachelor of Surgery degrees. In case of the dental programmes, the students would have acquired a degree in Basic Dental Science and Bachelor of Dental Surgery.
- ii. In order to allow for career change for interested non-medical health professionals, the Commission has also approved a four year programme leading to MBBS/BDS for interested and qualified graduates of Nursing, Pharmacology, Physiotherapy, Image Science, Paramedics, Anatomy, Physiology, Biochemistry and Pharmacology. It must be noted for such to be considered for admission they must have at the WAEC/NECO levels minimum credit scores in Mathematics, English, Physics, Chemistry and Biology at one sitting, prior to the admissions for their first degrees. They must also have a good CGPA.
- iii. Admission into universities based on the current six year programme would be allowed to continue as suitable alternative based on the discretion of the University.
- iv. It should be noted and emphasized that all the above degrees have the Bachelor appellation as they remain undergraduate programmes.
- (b) Specific periods of posting to the department of Family Medicine. The obvious implication here is that, the Universities should create the Department of Family Medicine following their due process.
- (c) Redesignation of the Department of Pharmacology to the Department of Pharmacology and Therapeutics. The department is now expected to provide relevant basic clinical teaching and conduct relevant professional examination in Pharmacology. They will also be expected to provide relevant clinical teaching in Therapeutics. All Universities should set in motion the machinery to achieve the above.
- 4. In view of the above essential component changes of the new curriculum, the Commission will be organising a National training for Medical teachers in Nigerian Universities. Details of the training would be made available shortly.
- 5. Interested stakeholders are invited to send comments/suggestions on the above to: The Executive Secretary, NUC, rasheed3h@gmail.com and copy to chiedu.mafiana@gmail.com



www.nuc.edu.ng







# NATIONAL UNIVERSITIES COMMISSION

# **RE: MORATORIUM ON PART-TIME PROGRAMMES**

he National Universities Commission, cognizant of the need to streamline the operations of Part Time and Sandwich programmes in Nigerian universities, had through a publication in the print media, including the Guardian and Sun Newspapers of Monday, 19th March, 2012, placed a moratorium on admission into parttime programmes in Nigerian universities. In the publication, the universities were requested to fully disclose all Part-Time and Sandwich programmes, with respect to enrolment and staffing profile, within four weeks of the publication, and to conduct in-house staff and student audit and forward same to the Commission. As a follow up to this, the Commission vide a letter dated 14 January, 2013, sent a reminder to the universities requesting those that were yet to provide information on their Part-Time and Sandwich programmes as well as affiliation arrangements to do so on or before 15 February, 2013.

# 2.0. Universities That Made Submission Based on the submissions received, a total of forty (40) universities indicated that they would run Part-Time and Sandwich programmes as detailed below:

# A. Federal Universities

- 1. Federal University of Technology, Owerri
- 2. University of Benin, Benin
- 3. University of Calabar, Calabar
- 4. University of Lagos
- 5. Nnamdi Azikiwe University, Awka
- 6. University of Port Harcourt, Port Harcourt
- 7. University of Uyo, Uyo
- 8. University of Abuja, Abuja
- 9. Federal University of Agriculture, Abeokuta
- 10. Michael Okpara University, Umudike
- 11. Moddibbo Adamawa University of Technology, Yola
- 12. University of Agriculture, Markurdi
- 13. Usman Danfodio University, Sokoto
- 14. University of Jos, Jos

# **B.** State Universities

- 1. Ambrose Ali University, Ekpoma, Edo State
- 2. Olabisi Onabanjo University, Ago- Iwoye, Ogun State
- 3. Ekiti State University, Ado-Ekiti, Ekiti State
- 4. Adekunle Ajasin University, Akungba- Akoko, Ondo State
- 5. Imo State University, Owerri, Imo State
- 6. Tai Solarin University of Education, Ijagun, Ogun State
- 7. Rivers State University of Science and Technology, Port Harcourt

- 8. Enugu State University of Science and Technology, Enugu State
- Ignatius Ajuru University of Education Education, Port Harcourt
- 10. Delta State University, Abraka, Delta State
- 11. Ladoke Akintola University of Technology, Ogbomoso
- 12. Lagos State University, Ojo, Lagos State
- 13. Niger Delta University, Amasoma, Bayelsa State
- 14. Anambra State University, Uli, Anambra State
- 15. Ebonyi State University, Abakaliki, Eboyi State
- 16. Cross River State University of Technology, Calabar
- 17. Abia State University, Uturu, Abia State
- 18. Osun State University, Osun State
- 19. Nasarawa State University, Keffi, Nasarawa State

# C. Private Universities:

- 1. Crescent University, Abeokuta, Ogun State
- 2. Caleb University, Imota, Lagos State
- 3. Igbinedion University, Okada, Edo State
- 4. Lead City university, Ibadan, Oyo State
- 5. Achievers University, Owo, Ondo State
- 6. Benson Idahosa University, Benin City, Edo State
- 7. Tansian University, Umunya, Anambra State
- 8. Wesley University of Science and Technology, Ondo, Ondo State

# 3.0. APPROVALS GRANTED TO UNIVERSITIES TO RUN PART-TIME/ SANDWICH PROGRAMMES.

Up to date, a total of thirty six (36) universities forwarded their completed documents, based on the approved format. Following the analysis of the submissions by the Department of Academic Standards and having satisfied the laid down guidelines for running Part – Time programme and Sandwich courses in Nigerian universities, all the thirty six (36) institutions were recommended to the Executive Secretary for approval. Consequent upon Executive Secretary's approval, letters were communicated to the universities accordingly. The universities are:

# A. Federal Universities

- 1. University of Lagos
- 2. University of Port Harcourt
- 3. University of Calabar
- 4. University of Benin
- 5. University of Abuja
- 6. University of Uyo
- 7. University of Jos
- 8. Obafemi Awolowo University, Ile Ife
- 9. Nnamdi Azikiwe University, Awka





- 10. Federal University of Agriculture, Abeokuta
- 11. Federal University of Technology, Owerri
- 12. Usman Danfodiyo University, Sokoto
- 13. Bayero University, Kano
- B. State Universities
- 1. Ekiti State University, Ado Ekiti, Ekiti State
- 2. Cross River State University, Calabar, Cross River State
- 3. Imo State University, Owerri, Imo State
- 4. Ignatius Ajuru University of Education, Rivers State
- 5. Olabisi Onabanjo University, Ago-Iwoye, Ogun State
- 6. Ambrose Ali University, Ekpoma, Edo State
- 7. Enugu State University of Science & Technology, Enugu State
- 8. Tai Solarin University of Education, Ijagun, Ogun State
- 9. Rivers State University of Science & Technology, Port Harcourt
- 10. Ebonyi State University, Abakaliki, Eboyi State
- 11. Benue State University, Makurdi, Benue State
- 12. Niger Delta University, Yenagoa, Bayelsa
- 13. Lagos State University, Ojo, Lagos State
- 14. Adekunle Ajasin University, Akungba Akoko, Ondo State
- 15. Anambra State University, Uli, Anambra State
- 16. Osun State University, Osogbo, Osun State
- 17. Abia State University, Uturu, Abia State
- 18. Nasarawa State University, Keffi, Nasarawa State.

### C. Private Universities

- 1. Crescent University, Abeokuta, Ogun State
- 2. Caleb University, Imota, Lagos State
- 3. Igbinedion University, Okada, Edo State
- 4. Lead City university, Ibadan, Oyo State
- 5. Achievers University, Owo, Ondo State
- 6. Benson Idahosa University, Benin City, Edo State
- 7. Wesley University of Science and Technology, Ondo, Ondo State
- 8. Fountain University, Osogbo

# Dr. Gidado Kumo

Director, Academic Planning For: Executive Secretary

# GUIDELINES ON PART-TIME AND SANDWICH PROGRAMMES IN NIGERIAN UNIVERSITIES

Below are guidelines for conducting Part-time and Sandwich programmes in Nigerian universities. All universities currently operating Part-time programmes are expected to comply with the guidelines on programme by programme basis.

Consequently, universities still interested in running Part-time programmes are advised to forward fresh applications to the NUC on programme by programme basis.

This is, however, subject to the readiness of the university to comply with the following extant guidelines on part-time programmes:

- 1. The admission and graduation requirements, Staffing, Library and physical facilities requirements must be in line with the Benchmark Minimum Academic Standards (BMAS) for the various full-time academic programmes;
- 2. For a programme to be eligible to run on part-time basis, the approved full-time equivalent must be available in the university, must have earned full accreditation and must be run within approved campuses;
- 3. The enrolment into part-time programmes must not exceed 20% of total students' population in the programme;
- 4. The minimum duration of the part-time programmes must be 150% of the approved duration of the Full-Time equivalent;
- 5. Approval shall not be granted for part-time programmes in Environmental Sciences, Engineering/Technology, Law, Medicine/Medical Sciences, Pharmacy /Pharmaceutical Sciences, Dentistry; and Veterinary Science;
- 6. All admissions into part-time programmes must be through the Joint Admissions and Matriculation Board (JAMB). Part-time programmes must be run within approved campuses of universities where the human and material resources for the teaching of the programmes are domiciled, i.e. on the main campus of the university;
- 7. Part-time programmes shall be subjected to the NUC accreditation assessment upon maturity of the programme;
- 8. For any programme to be eligible for part-time mode, it must have produced two (2) sets of graduates and satisfied the Resource Verification Requirements.
- 9. Commencement of a part-time programme MUST be subject to NUC's approval. Approval of commencement of all parttime programmes must be obtained.

The National Universities Commission shall not hesitate to apply appropriate sanctions on any university which violates any of the stipulated Guidelines on Part-Time and Sandwich Programmes.

Signed

Management

# LIST OF APPROVED UNIVERSITIES IN NIGERIA

| FEDERAL UNIVERSITIES |   |              |     |   |              |     |   |              |
|----------------------|---|--------------|-----|---|--------------|-----|---|--------------|
| S/N                  | INSTITUTIONS                                  | Year<br>Est. | S/N | INSTITUTIONS                                      | Year<br>Est. | S/N | INSTITUTIONS                                      | Year<br>Est. |
| 1                    | University of Ibadan, Ibadan                  | 1948         | 15  | Federal University of Tech-<br>nology, Akure      | 1981         | 29  | Federal University, Lafia,<br>Nasarawa State      | 2011         |
| 2                    | University of Nigeria, Nsukka                 | 1960         | 16  | Modibbo Adama University of<br>Technology, Yola   | 1981         | 30  | Federal University, Kashere,<br>Gombe State       | 2011         |
| 3                    | Obafemi Awolowo University,<br>Ile-Ife        | 1962         | 17  | Federal University of<br>Technology, Minna        | 1982         | 31  | Taraba State                                      | 2011         |
| 4                    | Ahmadu Bello University, Zaria                | 1962         | 18  | Nigerian Defence Academy,<br>Kaduna               | 1985         | 32  | Katsina State                                     | 2011         |
| 5                    | University of Lagos, Lagos                    | 1962         | 19  | University of Abuja, Abuja                        | 1988         | 33  | Federal University, Dutse,<br>Jigawa State        | 2011         |
| 6                    | University of Benin, Benin City               | 1970         | 20  | Abubakar Tafawa Balewa<br>University, Bauchi      | 1988         | 34  | Federal University, Ndufu-<br>Alike, Ebonyi State | 2011         |
| 7                    | Bayero University, Kano                       | 1975         | 21  | University of Agriculture,<br>Makurdi             | 1988         | 35  | Federal University, Oye-Ekiti,<br>Ekiti State     | 2011         |
| 8                    | University of Calabar, Calabar                | 1975         | 22  | Federal University of<br>Agriculture, Abeokuta    | 1988         | 36  | Federal University, Otuoke,<br>Bayelsa            | 2011         |
| 9                    | University of Ilorin, Ilorin                  | 1975         | 23  | University of Uyo, Uyo                            | 1991         | 37  | The Nigeria Police Academy,<br>Wudil, Kano State  | 2012         |
| 10                   | University of Jos, Jos                        | 1975         | 24  | Nnamdi Azikiwe University,<br>Awka                | 1992         | 38  | Federal University, Birnin-<br>Kebbi, Kebbi       | 2013         |
| 11                   | University of Maiduguri,<br>Maiduguri         | 1975         | 25  | Michael Okpara University of Agriculture, Umudike | 1992         | 39  | Federal University, Gusau,<br>Zamfara             | 2013         |
| 12                   | Usmanu Danfodiyo University,<br>Sokoto        | 1975         | 26  | National Open University of Nigeria, Lagos        | 2002         | 40  | Federal University, Gashua,<br>Yobe               | 2013         |
| 13                   | University of Port-Harcourt,<br>Port-Harcourt | 1975         | 27  | Fed. Univ. of Petroleum<br>Resources, Effurun     | 2007         |     |   |              |
| 14                   | Federal University of Technology, Owerri      | 1980         | 28  | Federal University, Lokoja,<br>Kogi State         | 2011         |     |   |              |

|     | STATE UNIVERSITIES   |              |     |   |              |     |   |              |
|-----|--|--------------|-----|---|--------------|-----|---|--------------|
| S/N | INSTITUTIONS   | Year<br>Est. | S/N | INSTITUTIONS  | Year<br>Est. | S/N | INSTITUTIONS  | Year<br>Est. |
| 1   | Rivers State University of Science & Technology, Port Harcourt           | 1979         | 17  | Ebonyi State University,<br>Abakaliki                       | 2000         | 33  | Sokoto State University,<br>Sokoto                            | 2009         |
| 2   | Ambrose Alli University,<br>Ekpoma                                       | 1980         | 18  | Nasarawa State University,<br>Keffi                         | 2002         | 34  | Akwa Ibom State University, Ikot Ikpaden                      | 2010         |
| 3   | Abia State University,<br>Uturu  | 1981         | 19  | Adamawa State University,<br>Mubi                           | 2002         | 35  | Ignatius Ajuru University of Education, Rumuolumeni           | 2010         |
| 4   | Enugu State University of Science & Tech, Enugu                          | 1982         | 20  | Gombe State University,<br>Gombe                            | 2004         | 36  | Bauchi State University, Gadau                                | 2011         |
| 5   | Olabisi Onabanjo University,<br>Ago-Iwoye                                | 1982         | 21  | Kaduna State University,<br>Kaduna                          | 2004         | 37  | Maitama Sule University,<br>Kano                              | 2012         |
| 6   | Ekiti State University, Ado-Ekiti.<br>(formerly University of Ado-Ekiti) | 1982         | 22  | Cross River University of<br>Technology, Calabar            | 2004         | 38  | The Technical University, Ibadan.                             | 2012         |
| 7   | Lagos State University,<br>Ojo, Lagos                                    | 1983         | 23  | Plateau State University,<br>Bokkos                         | 2005         |     | Sule Lamido University,                                       | 2013         |
| 8   | Ladoke Akintola University of Technology, Ogbomoso                       | 1990         | 24  | Ondo State University of Technology, Okiti Pupa.            | 2008         | 40  | Kafin Hausa<br>Ondo State University of                       | 2015         |
| 9   | Imo State University,<br>Owerri  | 1992         | 25  | Ibrahim Babangida University,<br>Lapai, Niger State         | 2005         | 41  | Medical Sciences  | 2016         |
| 10  | Benue State University,<br>Makurdi                                       | 1992         | 26  | Tai Solarin University of Education, Ijagun                 | 2005         | ⊩   | Edo University, Iyamho Eastern Palm University,               | 2016         |
| 11  | Delta State University,<br>Abraka  | 1992         | 27  | Umaru Musa Yar'Adua<br>University, Katsina                  | 2006         | 42  | Ogboko<br>University of Africa,                               | 2016         |
| 12  | Adekunle Ajasin University,<br>Akungba - Akoko                           | 1999         | 28  | Yobe State University Damaturu, Yobe State                  | 2006         | 43  | Toru-Orua   | 2016         |
| 13  | Kogi State University,<br>Anyigba  | 1999         | 29  | Kebbi State University of<br>Science and Technology, Aliero | 2006         | 44  | Borno State University  | 2016         |
| 14  | Niger-Delta University,<br>Yenagoa                                       | 2000         | 30  | Osun State University,<br>Osogbo                            | 2006         | 45  | Moshood Abiola University of Science and Technology, Abeokuta | 2017         |
| 15  | Odumegwu Ojukwu University<br>Uli  | 2000         | 31  | Taraba State University,<br>Jalingo                         | 2008         | 46  | Gombe State University of Science and Technology, Kumo        | 2017         |
| 16  | Kano University of Science & Technology, Wudil                           | 2000         | 32  | Kwara State University,<br>Ilorin                           | 2009         |     |   |              |



# LIST OF APPROVED UNIVERSITIES IN NIGERIA

|     | PRIVATE UNIVERSITIES   |              |     |   |              |     |  |              |  |
|-----|--|--------------|-----|---|--------------|-----|--|--------------|--|
| S/N | INSTITUTIONS   | Year<br>Est. | S/N | INSTITUTIONS  | Year<br>Est. | S/N | INSTITUTIONS   | Year<br>Est. |  |
| 1   | Babcock University, Ilishan<br>Remo                            | 1999         | 26  | Obong University, Obong<br>Ntak                           | 2007         | 51  | Chrisland University,<br>Owode, Ogun State   | 2015         |  |
| 2   | Madonna University,<br>Okija                                   | 1999         | 27  | Salem University, Lokoja                                  | 2007         | 52  | Christopher University,<br>Mowe, Ogun State  | 2015         |  |
| 3   | Igbinedion University,<br>Okada                                | 1999         | 28  | Tansian University, Umunya,<br>Anambra State              | 2007         | 53  | Hallmark University,<br>Ijebu, Itele, Ogun State   | 2015         |  |
| 4   | Bowen University, Iwo  | 2001         | 29  | Veritas University, Abuja                                 | 2007         | 54  | Kings University, Ode Omu,<br>Osun State   | 2015         |  |
| 5   | Covenant University, Ota                                       | 2002         | 30  | Wesley University of Science & Technology, Ondo           | 2007         | 55  | Michael and Cecilia Ibru<br>Uni., Owhrode, Delta State                                       | 2015         |  |
| 6   | Pan-Atlantic University,<br>Lagos                              | 2002         | 31  | Western Delta University,<br>Oghara, Delta State          | 2007         | 56  | Mountain Top University,<br>Ogun State   | 2015         |  |
| 7   | Benson Idahosa University,<br>Benin City                       | 2002         | 32  | The Achievers University,<br>Owo                          | 2007         | 57  | Ritman University, Ikot<br>Ekpene, Akwa Ibom State   | 2015         |  |
| 8   | American University of<br>Nigeria, Yola                        | 2003         | 33  | African University of Science & Technology, Abuja         | 2007         | 58  | Summit University,<br>Offa, Kwara State  | 2015         |  |
| 9   | Redeemers University, Ede,<br>Osun State                       | 2005         | 34  | Afe Babalola University,<br>Ado-Ekiti, Ekiti State        | 2009         | 59  | Edwin Clark University,<br>Kiagbodo, Delta State   | 2015         |  |
| 10  | Ajayi Crowther University,<br>Oyo                              | 2005         | 35  | Godfrey Ókoye University,<br>Ugwuomu-Nike, Enugu State    | 2009         | 60  | Hezekiah University,   | 2015         |  |
| 11  | Al-Hikmah University,<br>Ilorin                                | 2005         | 36  | Nile University of Nigeria,<br>Abuja                      | 2009         | 61  | Anchor University, Ayobo,<br>Lagos State   | 2016         |  |
| 12  | Caritas University, Amorji-<br>Nke, Enugu                      | 2005         | 37  | Oduduwa University,<br>Ipetumodu, Osun State              | 2009         | 62  | Arthur Jarvis University,<br>Akpabuyo, Cross River State                                     | 2016         |  |
| 13  | Bingham University, Auta-<br>Balefi, Karu, Nasarawa State      | 2005         | 38  | Paul University, Awka,<br>Anambra State                   | 2009         | 63  | Clifford University, Owerrinta,<br>Abia State<br>Coal City University, Enugu,<br>Enugu State | 2016         |  |
| 14  | Al-Qalam University, Katsina                                   | 2005         | 39  | Rhema University, Obeama-<br>Asa, Rivers State            | 2009         | 65  | Enugu State Crown Hill University,   | 2016         |  |
| 15  | Renaissance University,<br>Enugu                               | 2005         | 40  | Wellspring University,<br>Evbuobanosa, Edo State          | 2009         | 66  | Eiyenkorin, Kwara State  Dominican University,   | 2016         |  |
| 16  | Bells University of Tech, Ota, Ogun State                      | 2005         | 41  | Adeleke University, Ede,<br>Osun State                    | 2011         | 67  | Ibadan, Oyo State Koladaisi University, Ibadan, Oyo State                                    | 2016         |  |
| 17  | Lead City University, Ibadan,<br>Oyo State                     | 2005         | 42  | Baze University, Abuja                                    | 2011         | 68  | Legacy University, Okija,<br>Anambra State   | 2016         |  |
| 18  | Crawford University, Igbesa, Ogun State                        | 2005         | 43  | Landmark University, Omu-<br>Aran, Kwara State            | 2011         | 69  | Admiralty University, Ibusa,<br>Delta State  | 2017         |  |
| 19  | Kwararafa University, Wukari<br>(formerly Wukari Jubilee Uni.) | 2005         | 44  | Samuel Adegboyega University,<br>Ogwa, Edo State          | 2011         | 70  | Spiritan University, Nneochi,<br>Abia State  | 2017         |  |
| 20  | Crescent University, Abeokuta                                  | 2005         | 45  | Elizade University, Ilara-<br>Mokin, Ondo State           | 2012         | 71  | Precious Cornerstone University,<br>Ibadan, Oyo State  | 2017         |  |
| 21  | Novena University, Ogume,<br>Delta State                       | 2005         | 46  | Evangel University, Akaeze, Ebonyi State                  | 2012         | 72  | PAMO University of Medical<br>Sciences, Portharcourt, River State                            | 2017         |  |
| 22  | University of Mkar, Mkar                                       | 2005         | 47  | Gregory University, Uturu, Abia State                     | 2012         | 73  | Atiba University, Oyo,<br>Oyo State  | 2017         |  |
| 23  | Joseph Ayo Babalola University,<br>Ikeji-Arakeji, Osun State   | 2006         | 48  | McPherson University, Seriki<br>Sotayo, Ajebo, Ogun State | 2012         | 74  | Eko University of Medical<br>Sciences, Ijanikin, Lagos State                                 | 2017         |  |
| 24  | Caleb University, Lagos  | 2007         | 49  | Southwestern University, Okun Owa, Ogun State             | 2012         |     |  |              |  |
| 25  | Fountain University, Osogbo                                    | 2007         | 50  | Augustine, University, Ilara, Lagos State                 | 2015         |     |  |              |  |





# List of Universities with Approved Postgraduate Programmes

The National Universities Commission (NUC) has observed with great concern that some Nigerian universities are running unapproved postgraduate programmes, leading to the award of Masters and PhD degrees. The Commission has also observed that some Parastatals and Institutes are awarding these same Postgraduate degrees, either on their own or through unapproved affiliations with Nigerian and foreign Universities. Such practices are not only unethical, but also antithetical to time-tested quality assurance best practices. The qualifications/awards resulting therefrom are not recognized. The Commission hereby notifies the general public that only the following universities have approval to offer postgraduate programmes at the Masters' and Ph.D levels in Nigeria, as of 30th July, 2012:

# Federal Universities:

- 1. Abubakar Tafawa Balewa University, Bauchi
- 2. Ahmadu Bello University, Zaria
- 3. Bayero University, Kano
- 4. Federal University of Technology, Akure
- 5. Federal University of Technology, Minna
- 6. Federal University of Technology, Owerri
- 7. Michael Okpara University of Agriculture, Umudike
- 8. Modibbo Adama University of Technology, Yola
- 9. National Open University of Nigeria, Lagos.
- 10. Nigerian Defence Academy, Kaduna
- 11. Nnamdi Azikiwe University, Awka
- 12. Obafemi Awolowo University, Ile-Ife
- 13. University of Abuja, Gwagwalada

- 14. University of Agriculture, Abeokuta
- 15. University of Agriculture, Makurdi
- 16. University of Benin, Benin City
- 17. University of Calabar, Calabar
- 18. University of Ibadan, Ibadan
- 19. University of llorin, llorin
- 20. University of Jos, Jos
- 21. University of Lagos, Akoka
- 22. University of Maiduguri, Maiduguri
- 23. University of Nigeria, Nsukka
- 24. University of Port Harcourt, Port Harcourt
- 25. University of Uyo, Uyo
- 26. Usmanu Danfodiyo University, Sokoto

# **State Universities:**

- 1. Abia State University, Uturu
- 2. Adamawa State University, Mubi
- 3. Adekunle Ajasin University, Akungba-Akoko
- 4. Ambrose Alli University, Ekpoma
- 5. Anambra State University, Uli
- 6. Benue State University, Makurdi
- 7. Cross River University of Technology, Calabar
- 8. Delta State University, Abraka
- 9. Ebonyi State University, Abakaliki
- 10. Ekiti State University, Ado-Ekiti
- 11. Enugu State University of Science and Technology, Enugu
- 12. Imo State University, Owerri
- 13. Kogi State University, Anyigba

- 14. Ladoke Akintola University of Technology, Ogbomoso
- 15. Lagos State University, Ojo.
- 16. Nasarawa State University, Keffi
- 17. Niger-Delta University, Wilberforce Island
- 18. Olabisi Onabanjo University, Ago-Iwoye
- 19. Rivers State University of Science and Technology, Port Harcourt
- 20. Umaru Musa Yar'Adua University, Katsina
- 21. Gombe State University, Gombe
- 22. Ibrahim Babangida University, Lapai
- 23. Kano State University of Science and Technology, Wudil
- 24. Kebbi State University of Science and Technology, Aliero
- 25. Kwara State University Malete

## **Private Universities:**

- 1. African University of Science and Technology, Abuja
- 2. American University of Nigeria, Yola
- 3. Babcock University, Ilishan-Remo
- 4. Benson Idahosa University, Benin City
- 5. Bowen University, Iwo
- 6. Covenant University, Ota
- 7. Igbinedion University, Okada
- 8. Pan-African University, Lekki
- 9. Redeemer's University, Mowe, Ogun State

- 10. Caleb University, Lagos
- 11. Joseph Ayo Babalola University, Ikeji-Arakeji, Osun State 12. Nigerian Turkish Nile University, Abuja
- 13. Afe Babalola University, Ado-Ekiti, Ekiti State
- 14. Lead City University, Ibadan, (MSc. only)
- 15. University of Mkar, Mkar (MSc. only)
- 16. Madonna University Okija
- 17. Al-Hikmah University, Ilorin (MSc. only)

Employers of labour, educational institutions and other stakeholders are to note that only certificates issued by these universities, for their approved programmes, are valid for employment, further studies and other purposes. When in doubt about the status of any programme or certificate, the National Universities Commission should be contacted through webmaster@nuc.edu.ng and the following telephone numbers: 08027455412, 07054407741, 08067787753, 07039254081 and 07082024412 (FAX). Further information can also be obtained from the Commission's website: www.nuc.edu.ng

# Signed: **MANAGEMENT**

# Fourteen-Step Process for the Establishment of Private Universities in Nigeria

The National Universities Commission (NUC), wishes to announce to the general public, especially prospective promoters of private universities, the fourteen-step procedure for establishing private universities in Nigeria.

- Application in writing stating the intent for the 1. establishment of the university
- 2. Interview of prospective proprietors
- Collection of application forms 3.
- Submission of application forms and relevant documents 4.
- Intensive review/analysis of documents by experts in relevant NUC departments
- Revision of documents by proprietors, based on report of **SCOPU**

- Interactive meeting of SCOPU with the proposed university
- First site assessment visit
- Finalisation of document
- 10. Second (final) site assessment visit
- $11. \quad Security \, screening \, of \, proprietors \, and \, Board \, of \, Trustees \,$
- 12. Approval by NUC Management
- Approval by NUC Board
- 14. Approval by FEC

Prof. Abubakar Adamu Rasheed, mni, MFR, FNAL

Executive Secretary, NUC Announcer







# NATIONAL UNIVERSITIES COMMISSION

**PUBLIC ANNOUNCEMENT** 

# List of Illegal Universities Closed Down by NUC

he National Universities Commission (NUC) wishes to announce to the general public, especially parents and prospective undergraduates, that the under-listed "Degree Mills" have not been licensed by the Federal Government and have, therefore, been closed down for violating the Education (National Minimum Standards etc.) Act CAP E3 Law of the Federation of Nigeria 2004. The "Universities" are:

- 1) University of Accountancy and Management Studies, operating anywhere in Nigeria.
- 2) Christians of Charity American University of Science & Technology, Nkpor, Anambra State or any of its other campuses
- 3) University of Industry, Yaba, Lagos or any of its other campuses
- 4) University of Applied Sciences & Management, Port Novo, Republic of Benin or any of its other campuses in Nigeria
- 5) Blacksmith University, Awka or any of its other campuses
- Volta University College, Ho, Volta Region, Ghana or any of its 6) other campuses in Nigeria
- 7) Royal University Izhia, P.O. Box 800, Abakaliki, Ebonyi State or any of its other campuses
- Atlanta University, Anyigba, Kogi State or any of its other 8) campuses
- United Christian University, Macotis Campus, Imo State or any of 9) its other campuses.
- United Nigeria University College, Okija, Anambra State or any 10) of its other campuses.
- 11) Samuel Ahmadu University, Makurdi, Benue State or any of its other campuses.
- 12) UNESCO University, Ndoni, Rivers State or any of its other
- 13) Saint Augustine's University of Technology, Jos, Plateau State or
- any of its other campuses 14) The International University, Missouri, USA, Kano and Lagos Study Centres, or any of its campuses in Nigeria
- 15) Collumbus University, UK operating anywhere in Nigeria
- Tiu International University, UK operating anywhere in Nigeria 16)
- 17) Pebbles University, UK operating anywhere in Nigeria'
- 18) London External Studies UK operating anywhere in Nigeria.
- Pilgrims University operating anywhere in Nigeria. 19)
- Lobi Business School Makurdi, Benue State or any of its 20) campuses in Nigeria.
- 21) West African Christian University operating anywhere in Nigeria.
- Bolta University College Aba or any of its campuses in Nigeria. 22)
- 23) JBC Seminary Inc. (Wukari Jubilee University) Kaduna Illegal Campus
- Westlan University, Esie, Kwara State or any of its campuses in 24) Nigeria.
- 25) St. Andrews University College, Abuja or any of its campuses in Nigeria.
- EC-Council University, USA, Ikeja Lagos Study Centre. 26)
- 27) Atlas University, Ikot Udoso Uko, Uyo Akwa Ibom State or any of its campuses in Nigeria
- 28) Concept College/Universities (London) Ilorin or any of its campuses in Nigeria
- 29) Halifax Gateway University, Ikeja or any of its campuses in Nigeria
- Kingdom of Christ University, Abuja or any of its campuses in 30)
- 31) Acada University, Akinlalu, Oyo State or any of its campuses in Nigeria.
- 32) Fifom University, Mbaise, Imo State or any of its campuses in
- 33) Houdegbe North American University campuses in Nigeria.
- 34) Atlantic Intercontinental University, Okija, Anambra State
- 35) Open International University, Akure

- 36) Middle Belt University (North Central University), Otukpo
- Leadway University, Ughelli, Delta State 37)
- 38) Metro University, Dutse/Bwari, Abuja
- 39) Southend University, Ngwuro Egeru (Afam) Ndoki, Rivers State
- 40) Olympic University, Nsukka, Enugu State
- Federal College of Complementary and Alternative Medicine, 41)
- Temple University, Abuja 42)
- Irish University Business School London, operating anywhere in 43) Nigeria.
- 44) National University of Technology, Lafia, Nasarawa State.
- 45) University of Accountancy and Management Studies, Mowe, Lagos - Ibadan Expressway and its Annex at 41, Ikorodu Road, Lagos.
- 46) University of Education, Winneba Ghana, operating anywhere in Nigeria.
- 47) Cape Coast University, Ghana, operating anywhere in Nigeria.
- 48) African University Cooperative Development (AUCD), Cotonou, Benin Republic, operating anywhere in Nigeria.
- 49) Pacific Western University, Denver, Colorado, Owerri Study Centre.
- 50) Evangel University of America & Chudick Management Academic, Lagos
- Enugu State University of Science and Technology (Gboko 51) Campus)
- Career Light Resources Centre, Jos 52)
- 53) University of West Africa, Kwali-Abuja, FCT
- 54) Coastal University, Iba-Oku, Akwa-Ibom State
- 55) Kaduna Business School, Kaduna
- 56) Royal University of Theology, Minna, Niger State
- West African Union University, in Collaboration with 57) International Professional College of Administration, Science and Technology Nigeria, operating anywhere in Nigeria.

In addition to the closure, the following Degree Mills are currently undergoing further investigations and/or ongoing court actions. The purpose of these actions is to prosecute the proprietors and recover illegal fees and charges on subscribers.

- National University of Nigeria, Keffi, Nasarawa State
- North Central University, Otukpo, Benue State 2)
- 3) Christ Alive Christian Seminary and University, Enugu
- 4) Richmond Open University, Arochukwu, Abia State.
- 5) West Coast University, Umuahia.
  - Saint Clements University, Iyin Ekiti, Ekiti State
- 6) 7) Volta University College, Aba, Abia State.
- Illegal Satellite Campuses of Ambrose Alli University.

For the avoidance of doubt, anybody who patronises or obtains any certificate from any of these illegal institutions does so at his or her own risk. Certificates obtained from these sources will not be recognised for the purposes of NYSC, employment, and further studies.

The relevant Law enforcement agencies have also been informed for their further necessary action.

\* This list of illegal institutions is not exhaustive.

Professor Abubakar Adamu Rasheed, mni, MFR, FNAL EXECUTIVE SECRETARY NATIONAL UNIVERSITIES COMMISSION ANNOUNCER





| This Birthdo  |                  |       |
|---|------------------|-------|
| Week's  |                  |       |
| NAME  | DATE OF<br>BIRTH | DEPT. |
| PRISCILLIA IREKPITAN OKOJIE                           | 30 Jan.          | DAP   |
| OGBONNA JOHN OPARA                                    | 31 Jan.          | DA    |
| OMOH BENITA OKP <mark>EKU</mark>                      | 31 Jan.          | DPSD  |
| A. MUSA AUDU  | 31 Jan.          | DESO  |
| ABDULLAHI UMAR  | 31 Jan.          | DESO  |
| QUEEN IJEOMA BARRAH                                   | 31 Jan.          | DA    |
| VICTOR EBHODEGHE IWOBHO                               | 1 Jan.           | LO    |
| ZAKARI JOSHUA   | 2 Feb.           | DESO  |
| HADIZA UMAR BUHARI                                    | 2 Feb.           | DSSS  |
| JOSEPH THOBIS GYAM                                    | 2 Feb.           | DMSS  |
| YAKANUMB <mark>U</mark> TATABE M <mark>USTAPHA</mark> | 3 Feb.           | DRI   |
| BABA SALEH  | 3 Feb.           | DSSS  |
| MOSES OMOGO   | 3 Feb.           | DICT  |
| FUNMILAYO OLUSHOLA KOLADE                             | 4 Feb.           | LO    |
| MUHAMMED RAIYANU GARBA                                | 4 Feb.           | DA    |
| IBRAHIM DANTSOHO ABDULLAHI                            | 4 Feb.           | DSSS  |
|   | ĺ                |       |

Wishing You Many happy returns! Best Wishes for the week.



# TAKE RESPONSIBILITY

DO YOUR BIT TO MOVE THE COMMISSION TO GREATER HEIGHTS

# Dress Well and Earn Respect.

Courtesy: Directorate of Management Support Services

# SHUN CORRUPTION. It Does not Pay

Courtesy: Anti-corruption and Transparency Division



